

**AMENDMENT TO RULES COMMITTEE PRINT 117-**  
**14**  
**OFFERED BY MR. PAPPAS OF NEW HAMPSHIRE**

Page 1, after line 12, insert the following:

**1 SEC. 3. STUDY.**

2       Not later than 1 year after the date of the enactment  
3 of this Act, the Equal Employment Opportunity Commis-  
4 sion shall conduct a study to determine the number of  
5 claims pending or filed with the Commission since 2015  
6 under the Age Discrimination in Employment Act of 1967  
7 (29 U.S.C. 621 et seq.), including claims in closed cases,  
8 by job applicants who may have been adversely impacted  
9 by age discrimination in the job application process. The  
10 Chairman of the Commission shall submit to the Com-  
11 mittee on Education and Labor of the House of Rep-  
12 resentatives and the Committee on Health, Education,  
13 Labor, and Pensions of the Senate, and shall make avail-  
14 able to the public, a report that contains the results of  
15 the study, including recommendations for best practices  
16 to prevent, combat, and address age discrimination in the  
17 hiring process.

