

AMENDMENT TO H.R. 2474, AS REPORTED

OFFERED BY M__ . _____

Page 7, after line 17, insert the following:

1 (d) PROTECTING WORKPLACE CIVILITY.—Section 7
2 of the National Labor Relations Act (29 U.S.C. 157) is
3 amended by adding at the end the following: “Nothing in
4 this section shall be construed to prohibit an employer
5 from disciplining an employee because the employee used
6 profanity or language that is derogatory on the basis of
7 race, color, religion, sex, national origin, age, or dis-
8 ability.”.

