

**AMENDMENT TO RULES COMMITTEE PRINT 115-**

**39**

**OFFERED BY MS. WILSON OF FLORIDA**

Add at the end the following:

1 **TITLE VI—LEVERAGING AND EN-**  
2 **ERGIZING AMERICA’S AP-**  
3 **PRENTICESHIP PROGRAMS**  
4 **ACT**

5 **SEC. 6001. CREDIT FOR EMPLOYEES PARTICIPATING IN**  
6 **QUALIFIED APPRENTICESHIP PROGRAMS.**

7 (a) IN GENERAL.—Subpart D of part IV of sub-  
8 chapter A of chapter 1 of the Internal Revenue Code of  
9 1986 is amended by adding at the end the following new  
10 section:

11 **“SEC. 45S. EMPLOYEES PARTICIPATING IN QUALIFIED AP-**  
12 **PRENTICESHIP PROGRAMS.**

13 “(a) IN GENERAL.—For purposes of section 38, the  
14 apprenticeship credit determined under this section for the  
15 taxable year is an amount equal to the sum of the applica-  
16 ble credit amounts (as determined under subsection (b))  
17 for each of the apprenticeship employees of the employer  
18 that exceeds the applicable apprenticeship level (as deter-  
19 mined under subsection (e)) during such taxable year.

1       “(b) APPLICABLE CREDIT AMOUNT.—For purposes  
2 of subsection (a), the applicable credit amount for each  
3 apprenticeship employee for each taxable year is equal  
4 to—

5               “(1) in the case of an apprenticeship employee  
6 who has not attained 25 years of age at the close  
7 of the taxable year, \$1,500, or

8               “(2) in the case of an apprenticeship employee  
9 who has attained 25 years of age at the close of the  
10 taxable year, \$1,000.

11       “(c) LIMITATION ON NUMBER OF YEARS WHICH  
12 CREDIT MAY BE TAKEN INTO ACCOUNT.—The appren-  
13 ticeship credit shall not be allowed for more than 2 taxable  
14 years with respect to any apprenticeship employee.

15       “(d) APPRENTICESHIP EMPLOYEE.—For purposes of  
16 this section—

17               “(1) IN GENERAL.—The term ‘apprenticeship  
18 employee’ means any employee who is—

19                       “(A) a party to an apprenticeship agree-  
20 ment registered with—

21                               “(i) the Office of Apprenticeship of  
22 the Employment and Training Administra-  
23 tion of the Department of Labor, or

24                               “(ii) a recognized State apprenticeship  
25 agency, and

1           “(B) employed by the employer in the oc-  
2           cupation identified in the apprenticeship agree-  
3           ment described in paragraph (1), whether or  
4           not the employer is a party to such agreement.

5           “(2) MINIMUM COMPLETION RATE FOR ELIGI-  
6           BLE APPRENTICESHIP PROGRAMS.—An employee  
7           shall not be treated as an apprenticeship employee  
8           unless such apprenticeship agreement is with an ap-  
9           prenticeship program that, for the two-year period  
10          ending on the date of the apprenticeship begins, has  
11          a completion rate of at least 50 percent.

12          “(e) APPLICABLE APPRENTICESHIP LEVEL.—

13                 “(1) IN GENERAL.—For purposes of this sec-  
14                 tion, the applicable apprenticeship level shall be  
15                 equal to—

16                         “(A) in the case of any apprenticeship em-  
17                         ployees described in subsection (b)(1), the  
18                         amount equal to 80 percent of the average  
19                         number of such apprenticeship employees of the  
20                         employer for the 3 taxable years preceding the  
21                         taxable year for which the credit is being deter-  
22                         mined, rounded to the next lower whole num-  
23                         ber, and

24                         “(B) in the case of any apprenticeship em-  
25                         ployees described in subsection (b)(2), the

1 amount equal to 80 percent of the average  
2 number of such apprenticeship employees of the  
3 employer for the 3 taxable years preceding the  
4 taxable year for which the credit is being deter-  
5 mined, rounded to the next lower whole num-  
6 ber.

7 “(2) FIRST YEAR OF NEW APPRENTICESHIP  
8 PROGRAMS.—In the case of an employer which did  
9 not have any apprenticeship employees during any  
10 taxable year in the 3 taxable years preceding the  
11 taxable year for which the credit is being deter-  
12 mined, the applicable apprenticeship level shall be  
13 equal to zero.

14 “(f) COORDINATION WITH OTHER CREDITS.—The  
15 amount of credit otherwise allowable under sections 45A,  
16 51(a), and 1396(a) with respect to any employee shall be  
17 reduced by the credit allowed by this section with respect  
18 to such employee.

19 “(g) CERTAIN RULES TO APPLY.—Rules similar to  
20 the rules of subsections (i)(1) and (k) of section 51 shall  
21 apply for purposes of this section.”.

22 (b) CREDIT MADE PART OF GENERAL BUSINESS  
23 CREDIT.—Subsection (b) of section 38 of such Code is  
24 amended by striking “plus” at the end of paragraph (35),  
25 by striking the period at the end of paragraph (36) and

1 inserting “, plus”, and by adding at the end the following  
2 new paragraph:

3 “(37) the apprenticeship credit determined  
4 under section 45S(a).”.

5 (c) DENIAL OF DOUBLE BENEFIT.—Subsection (a)  
6 of section 280C of such Code is amended by inserting  
7 “45S(a),” after “45P(a),”.

8 (d) CLERICAL AMENDMENT.—The table of sections  
9 for subpart D of part IV of subchapter A of chapter 1  
10 of such Code is amended by adding at the end the fol-  
11 lowing new item:

“Sec. 45S. Employees participating in qualified apprenticeship programs.”.

12 (e) EFFECTIVE DATE.—The amendments made by  
13 this section shall apply to individuals commencing appren-  
14 ticeship programs after the date of the enactment of this  
15 Act.

16 **SEC. 6002. CORPORATE RATE INCREASE TO ACHIEVE REV-**  
17 **ENUE NEUTRALITY.**

18 (a) IN GENERAL.—The rate of tax specified in sec-  
19 tion 11(b)(1) of the Internal Revenue Code of 1986 (after  
20 the amendment made by section 3001(a)) shall be in-  
21 creased by such number of percentage points as is nec-  
22 essary to fully offset the aggregate reduction in Federal  
23 revenues which result from the amendments made by sec-  
24 tion 6001.

1 (b) EFFECTIVE DATE.—Subsection (a) shall apply as  
2 if such provision were an amendment made by section  
3 3001(a).

