

AMENDMENT TO RULES COMMITTEE PRINT

117-54

OFFERED BY MS. WEXTON OF VIRGINIA

Add at the end of title LVII of division E the following:

1 **SEC. ____.** **STUDY AND REPORT ON RETURNSHIP PRO-**
2 **GRAMS.**

3 (a) **IN GENERAL.**—Not later than September 30,
4 2023, the Secretary of Defense shall conduct a study, and
5 submit a report on such study to the congressional defense
6 committees, on the feasibility and benefits of establishing
7 returnship programs for the civilian workforce of the De-
8 partment of Defense. The study and report shall assess—

9 (1) where returnship programs could be used to
10 address such workforce needs and bolster the knowl-
11 edge and experience base of such workforce;

12 (2) how the programs would be structured and
13 the estimated funding levels to implement the
14 returnship programs; and

15 (3) if and how returnship programs impact the
16 diversity of such workforce.

17 (b) **RETURNSHIP PROGRAM DEFINED.**—In this sec-
18 tion, the term “returnship program” means any program

1 that supports entry into the civilian workforce of the De-
2 partment of Defense of an individual who has taken an
3 extended leave of absence from such workforce, including
4 a leave of absence to care for a dependent.

