

**AMENDMENT TO RULES COMMITTEE PRINT 116-
19
OFFERED BY MR. NORMAN OF SOUTH CAROLINA**

At the end of subtitle C of title XVI, add the following new section:

1 **SEC. 16___ . CYBERSECURITY DEFENSE ACADEMY PILOT**
2 **PROGRAM.**

3 (a) PROGRAM REQUIRED.—The Secretary of Defense
4 carry out a pilot program under which the Secretary shall
5 seek to enter into a public-private partnership with eligible
6 cybersecurity organizations to train and place veterans as
7 cybersecurity personnel within the Department of Defense.
8 The public-private partnership entered into under this
9 subsection shall be known as the “Cybersecurity Defense
10 Academy”.

11 (b) ACTIVITIES.—The Cybersecurity Defense Acad-
12 emy shall provide educational courses in topics relating to
13 cybersecurity, including the following:

- 14 (1) Cybersecurity analysis.
- 15 (2) Cybersecurity penetration testing.
- 16 (3) Cybersecurity threat hunting.
- 17 (4) Cybersecurity advanced exploitation.
- 18 (5) Linux systems administration.

1 (6) Robotics process automation analysis.

2 (c) PLACEMENT OF GRADUATES.—

3 (1) IN GENERAL.—The Secretary of Defense
4 shall establish a process under which an individual
5 who has completed a course of study at the
6 Cybersecurity Defense Academy may be placed in a
7 cybersecurity-related position within the Department
8 of Defense.

9 (2) WAIVER OF CERTIFICATION.—The Sec-
10 retary of Defense shall waive the certification re-
11 quirements set forth in Department of Defense Di-
12 rectives 8570 and 8140 with respect to the initial
13 placement of an individual described in paragraph
14 (1) if the Secretary Determines that the training
15 provided to the individual by the Cybersecurity De-
16 fense Academy meets or exceeds the level of training
17 required by such directives..

18 (d) ELIGIBLE CYBERSECURITY ORGANIZATION DE-
19 FINED.—In this section, the term “eligible cybersecurity
20 organizton” means an nonprofit or for-profit organization
21 that—

22 (1) has a history of working with state and
23 local governments;

24 (2) is accredited by the American National
25 Standards Institute;

1 (3) has experience placing veterans in
2 cybersecurity positions;

3 (4) does not charge fees to servicemembers or
4 veterans for taking a cybersecurity course; and

5 (5) aligns aptitude and psychometric selection
6 with cybersecurity career choice.

7 (e) INITIAL REPORT.—Not later than 90 days after
8 the date one which the 50th graduate of the Cybersecurity
9 Defense Academy is placed in the Department of Defense,
10 the Secretary of Defense shall submit to the congressional
11 defense committees a report that includes the following:

12 (1) The number of individuals who graduated
13 from the Cybersecurity Defense Academy.

14 (2) The number of such individuals who were
15 directly placed in cybersecurity positions with em-
16 ployers.

17 (3) The efficiency and effectiveness (speed of
18 entry and candidate selection) based on aptitude and
19 psychometric tools utilized to allocate veterans to
20 cybersecurity roles.

21 (4) The benefits or burdens of permanently es-
22 tablishing the Cybersecurity Defense Academy.

23 (5) Recommendations identifying any specific
24 actions that should be carried out if the program
25 under this section should become permanent.

1 (6) Recommendations for any changes to De-
2 partment of Defense Directives 8570 and 8140.

3 (f) TERMINATION.—

4 (1) IN GENERAL.—Except as provided in para-
5 graph (2), the program under this section shall ter-
6 minate on the date that is five years after the date
7 of the enactment of this Act.

8 (2) CONTINUATION.—The Secretary of Defense
9 may continue the program after the termination
10 date applicable under paragraph (1) if the Secretary
11 determines that continuation of the program after
12 that date is advisable and appropriate. If the Sec-
13 retary determines to continue the program after that
14 date, the Secretary shall do the following:

15 (A) Not later than 180 days after the date
16 on which the report is submitted under sub-
17 section (e), the Secretary shall submit to the
18 congressional defense committees a report de-
19 scribing the reasons for the determination to
20 continue the program.

21 (B) The Secretary shall—

22 (i) establish the program throughout
23 the Department of Defense and individual
24 service branches;

1 (ii) make recommendations to the
2 President and all committees of Congress
3 for making the program applicable to all
4 departments and agencies of the Federal
5 Government;

6 (iii) conduct contract negotiations
7 with companies that provide services under
8 the program to ensure that such services
9 are provided at a cost-effective rate; and

10 (iv) ensure that cybersecurity courses
11 accredited by the American National
12 Standards Institute are integrated into
13 level III of the IAT, IAM, and IASE base-
14 line certifications described in Department
15 of Defense Directive 8570.

