

**AMENDMENT TO H.R. 582, AS REPORTED
OFFERED BY MR. VAN DREW OF NEW JERSEY**

Add at the end the following new section:

1 **SEC. __. SMALL EMPLOYER MINIMUM WAGE.**

2 (a) SMALL EMPLOYER DEFINED.—Section 3 of the
3 Fair Labor Standards Act of 1938 (29 U.S.C. 203) is
4 amended by adding at the end the following:

5 “(z) SMALL EMPLOYER.—The term ‘small employer’
6 means any employer who—

7 “(1) employed fewer than six employees for
8 every working day during each of a majority of the
9 calendar workweeks in the current calendar year and
10 fewer than six employees for every working day dur-
11 ing not fewer than 48 calendar workweeks in the
12 preceding calendar year;

13 “(2) was newly established during the preceding
14 calendar year and employed fewer than six employ-
15 ees for every working day during all of the weeks of
16 that year and during a majority of the calendar
17 workweeks in the current calendar year; or

18 “(3) is newly established during the current cal-
19 endar year and employed fewer than six employees

1 for every working day during a majority of the cal-
2 endar workweeks in the current calendar year.”.

3 (b) MINIMUM WAGE.—Section 6 of the Fair Labor
4 Standards Act of 1938 is amended by adding at the end
5 the following:

6 “(i) The wage in effect under section (a)(1) with re-
7 spect to an employee of a small employer shall be—

8 “(1) \$7.50 an hour, beginning on the effective
9 date of the Raise the Wage Act;

10 “(2) \$8.00 an hour, beginning 1 year after such
11 effective date;

12 “(3) \$8.50 an hour, beginning 2 years after
13 such effective date;

14 “(4) \$9.00 an hour, beginning 3 years after
15 such effective date;

16 “(5) \$9.50 an hour, beginning 4 years after
17 such effective date;

18 “(6) \$10.00 an hour, beginning 5 years after
19 such effective date;

20 “(7) \$11.00 an hour, beginning 6 years after
21 such effective date;

22 “(8) \$12.00 an hour, beginning 7 years after
23 such effective date;

24 “(9) \$13.00 an hour, beginning 8 years after
25 such effective date;

1 “(10) \$14.00 an hour, beginning 9 years after
2 such effective date; and

3 “(11) \$15.00 an hour, beginning 10 years after
4 such effective date.”.

