

**AMENDMENT TO H.R. 582, AS REPORTED
OFFERED BY MR. VAN DREW OF NEW JERSEY**

Add at the end the following new section

1 **SEC. __. SEASONAL WORKERS.**

2 (a) MINIMUM WAGE FOR SEASONAL WORKERS.—

3 Section 6 of the Fair Labor Standards Act of 1938 (29
4 U.S.C. 206) is amended by adding at the end the fol-
5 lowing:

6 “(i) The wage in effect under subsection (a)(1) with
7 respect to an employee engaged in seasonal employment
8 shall be—

9 “(1) \$7.50 an hour, beginning on the effective
10 date of the Raise the Wage Act;

11 “(2) \$8.00 an hour, beginning 1 year after such
12 effective date;

13 “(3) \$8.50 an hour, beginning 2 years after
14 such effective date;

15 “(4) \$9.00 an hour, beginning 3 years after
16 such effective date;

17 “(5) \$9.50 an hour, beginning 4 years after
18 such effective date;

19 “(6) \$10.00 an hour, beginning 5 years after
20 such effective date;

1 “(7) \$11.00 an hour, beginning 6 years after
2 such effective date;

3 “(8) \$12.00 an hour, beginning 7 years after
4 such effective date;

5 “(9) \$13.00 an hour, beginning 8 years after
6 such effective date;

7 “(10) \$14.00 an hour, beginning 9 years after
8 such effective date; and

9 “(11) \$15.00 an hour, beginning 10 years after
10 such effective date.”.

11 (b) SEASONAL WORKER DEFINED.—Section 3 of the
12 Fair Labor Standards Act of 1938 (29 U.S.C. 203) is
13 amended by adding at the end the following:

14 “(z) SEASONAL EMPLOYMENT.—The term ‘seasonal
15 employment’—

16 “(1) means—

17 “(A) employment during a year by an em-
18 ployer that is a seasonal employer;

19 “(B) employment by a non-profit or gov-
20 ernment employer of an individual who is not
21 employed by such employer outside of the pe-
22 riod of that year commencing on May 1 and
23 ending September 30; or

24 “(C) employment by a government em-
25 ployer in a recreational program or service dur-

1 ing the period commencing on May 1 and end-
2 ing September 30; and

3 “(2) does not include employment of employees
4 engaged to labor on a farm on either a piece-rate or
5 regular hourly rate basis.

6 “(aa) SEASONAL EMPLOYER.—The term ‘seasonal
7 employer’ means an employer—

8 “(1) who exclusively provides services in a con-
9 tinuous period of not more than ten weeks during
10 the months of June, July, August, and September;

11 “(2) for whom, during the immediately previous
12 calendar year, not less than two thirds of the em-
13 ployer’s gross receipts were received in a continuous
14 period of not more than sixteen weeks; or

15 “(3) not less than 75 percent of the wages paid
16 by the employer during the immediately preceding
17 year were paid for work performed during a single
18 calendar quarter.”.

