

AMENDMENT TO
RULES COMMITTEE PRINT 116–19
OFFERED BY MR. SMITH OF NEW JERSEY

At the end of subtitle G of title V, add the following
new section:

1 **SEC. 567. PILOT PROGRAM REGARDING ONLINE APPLICA-**
2 **TION FOR THE TRANSITION ASSISTANCE**
3 **PROGRAM.**

4 (a) **ESTABLISHMENT.**—The Secretary of Defense, the
5 Secretary of Veterans Affairs, and the Secretary of Labor
6 should jointly carry out a pilot program that creates a one-
7 stop source for online applications for the purposes of as-
8 sisting members of the Armed Forces and Veterans par-
9 ticipating in the Transition Assistance Program (in this
10 section referred to as “TAP”).

11 (b) **DATA SOURCES.**—The online application shall, in
12 part, aggregate existing data from government resources
13 and private sector under one uniform resource locator for
14 the purpose of assisting members of the Armed Forces
15 and veterans participating in TAP.

16 (c) **ELEMENTS FOR VETERANS AND MEMBERS OF**
17 **THE ARMED FORCES.**—

1 (1) The online application shall be available as
2 a mobile online application available on multiple de-
3 vices (including smartphones and tablets), with re-
4 sponsive design, updated no less than once per year,
5 and downloadable from the two online application
6 stores most commonly used in the United States.

7 (2) The version of the online application acces-
8 sible through a desktop or laptop computer shall be
9 compatible with the most current versions of popular
10 web browsers identified by the Secretaries.

11 (3) The online application shall be accessible to
12 individuals with disabilities in accordance with sec-
13 tion 508 of the Rehabilitation Act of 1973 (29
14 U.S.C. 794d).

15 (4) The online application shall generate, for
16 each individual who uses the online application, a
17 personalized transition data dashboard that includes
18 the following information with regards to the loca-
19 tion in which the individual resides or intends to re-
20 side after separation from the Armed Forces:

21 (A) A current list of employment opportu-
22 nities collected from employers.

23 (B) A current list of educational institu-
24 tions.

1 (C) A current list of facilities of the De-
2 partment of Veterans Affairs.

3 (D) A current list of local veterans service
4 organizations.

5 (5) The dashboard under paragraph (4) shall
6 include a list of benefits for which an individual as
7 a veteran or separated member of the Armed Forces
8 is eligible under the laws administered by the Secre-
9 taries, including educational assistance benefits.

10 (6) The dashboard under paragraph (4) shall
11 keep track of the time remaining before the expira-
12 tion of the following:

13 (A) Any civilian career certification waiver
14 based on the military occupational specialty of
15 the individual.

16 (B) Any active security clearance of the in-
17 dividual.

18 (7) The online application shall, to the extent
19 practicable, match all current military occupational
20 specialties, cross-referenced by grade, to current in-
21 dustries and jobs.

22 (8) The online application shall permit an indi-
23 vidual to search jobs described in paragraph (4)(A)
24 that match jobs described in paragraph (7).

1 (9) The online application shall alert individuals
2 of new job opportunities relevant to the individual,
3 based on military occupational specialty, interest,
4 and search criteria used by the individual under
5 paragraph (8).

6 (10) The online application shall permit an in-
7 dividual to maintain a history of job searches and
8 submitted job applications.

9 (11) The online application shall include a re-
10 sume generator that is compliant with industry-
11 standard applicant tracking systems.

12 (12) The online application shall provide for ca-
13 reer training through the use of learning manage-
14 ment software, including training courses with a
15 minimum of 100 soft skills and business courses.

16 (13) The online application shall include a ca-
17 reer mentorship system, allowing individuals to com-
18 municate through text, chat, video calling, and
19 email, with mentors who can use the online applica-
20 tion to track the jobs mentees have applied for, the
21 training mentees have undertaken, and any other
22 appropriate mentorship matters.

23 (c) ELEMENTS FOR EMPLOYERS.—

24 (1) The online application shall include a mech-
25 anism (to be known as a “military skills translator”)

1 with which employers may identify military occupa-
2 tional specialties that align with jobs offered by the
3 employers.

4 (2) The online application shall include a mech-
5 anism with which employers may search for individ-
6 uals seeking employment, based criteria including
7 military occupational specialty, grade, education, ci-
8 vilian career category, and location.

9 (3) The online application shall provide online
10 training for employers regarding what military occu-
11 pational specialties relate to what jobs.

12 (d) ADDITIONAL REQUIREMENTS.—

13 (1) CYBERSECURITY.—To ensure the informa-
14 tion of individuals and employers is protected from
15 breaches, the Secretaries shall implement
16 cybersecurity measures for the online application.
17 These measures shall include the following:

18 (A) A security certificate produced by the
19 online application that is updated each year of
20 the pilot program.

21 (B) The online application shall be hosted
22 by a provider the Secretaries determine to be
23 secure and reputable.

24 (C) Ensuring that the online application
25 has a live development team of dedicated engi-

1 neers to address immediate concerns. No more
2 than half of such team may be based outside
3 the United States.

4 (D) Regular scans of the online applica-
5 tion, host, and server for vulnerabilities.

6 (E) The system must not have had a secu-
7 rity breach within the last 3 years.

8 (2) SYSTEM STABILITY.—To ensure system sta-
9 bility and continuity, all elements of the online appli-
10 cation must pass testing no less than 1 year before
11 the online application is made available for use by
12 individuals and employers.

13 (3) PRIOR PROVIDERS BARRED.—No entity that
14 applies to become the provider of the online applica-
15 tion may have served as a contractor providing data-
16 base management for TAP during the 5 years pre-
17 ceding such online application.

18 (e) ASSESSMENTS.—

19 (1) INTERIM ASSESSMENTS.—Not later than
20 the dates that are one and two years after the date
21 of the commencement of the pilot program, the Sec-
22 retaries shall jointly assess the pilot program.

23 (2) FINAL ASSESSMENT.—Not later than the
24 date that is three years after the date of the com-
25 mencement of the pilot program, the Secretaries

1 shall jointly carry out a final assessment of the pilot
2 program.

3 (3) PURPOSE.—The general objective of each
4 assessment under this subsection shall be to deter-
5 mine if the online application under the pilot pro-
6 gram assists participants in TAP accomplish the
7 goals of TAP, accounting for the individual profiles
8 of participants, including military experience and ge-
9 ographic location.

10 (4) ELEMENTS.—Each assessment shall include
11 the following:

12 (A) The aggregate number of profiles cre-
13 ated on the online application since the com-
14 mencement of the pilot program.

15 (B) Demographic information on individ-
16 uals who use the online application.

17 (C) The average amount time individuals,
18 employers, and community-based services pro-
19 viders, use the online application each month,
20 since the commencement of the pilot program.

21 (D) A ranking of most frequently-used fea-
22 tures of the online application.

23 (E) A satisfaction survey of individuals
24 who use the online application during the peri-

1 ods of 30 days and 180 days after separation
2 from the Armed Forces.

3 (F) A report regarding the attendance of
4 members of the Armed Forces at online and in-
5 person TAP classes.

6 (f) REPORT.—Not later than six months after com-
7 pleting the final assessment under subsection (e)(2), the
8 Secretaries shall submit a report to Congress on its find-
9 ings regarding the pilot program, including recommenda-
10 tions for legislation.

