

AMENDMENT TO RULES COMMITTEE PRINT 117-

54

OFFERED BY MS. SPEIER OF CALIFORNIA

At the appropriate place in division E, add the following:

1 **SEC. ____ . EXTENDING TIME LIMITATIONS ON FEDERAL EM-**
2 **EMPLOYEES FILING A COMPLAINT.**

3 (a) IN GENERAL.—The Equal Employment Oppor-
4 tunity Commission (referred to in this section as “the
5 Commission”) shall ensure that a covered Federal em-
6 ployee shall not be required to take any action necessary
7 to bring a complaint to the department, agency, unit, or
8 instrumentality involved prior to 180 days from the date
9 of the matter alleged to be discriminatory or, in the case
10 of personnel action, 180 days from the effective date of
11 the personnel action.

12 (b) COVERED EMPLOYEES AND COMPLAINTS.—In
13 this section, the term “covered Federal employee”
14 means—

15 (1) an employee or applicant to whom section
16 717(a) of the Civil Rights Act of 1964 (42 U.S.C.
17 2000e–16(a)) applies, in the case of a complaint

1 brought under section 717 of that Act (42 U.S.C.
2 2000e-16);

3 (2) an employee or applicant to whom section
4 15(a) of the Age Discrimination in Employment Act
5 of 1967 (29 U.S.C. 633a(a)) applies, in the case of
6 a complaint brought under section 15 of that Act
7 (29 U.S.C. 633a);

8 (3) an employee or applicant to whom section
9 501 of the Rehabilitation Act of 1973 (29 U.S.C.
10 791) applies, in the case of a complaint brought to
11 enforce that section under section 505 of that Act
12 (29 U.S.C. 794a); and

13 (4) an employee or applicant described in sec-
14 tion 201(2)(A)(v) of the Genetic Information Non-
15 discrimination Act of 2008 (42 U.S.C.
16 2000ff(2)(A)(v)), in the case of a complaint brought
17 to enforce title II of that Act (42 U.S.C. 2000ff et
18 seq.) under section 207(e) of that Act (42 U.S.C.
19 2000ff-6(e)).

