AMENDMENT TO RULES COMMITTEE PRINT 117–13

OFFERED BY MS. SPEIER OF CALIFORNIA

Page 347, beginning line 21, strike “due to the severity, repetitiveness, or pervasiveness of such conduct”.

Page 348, after line 8 insert the following new subsection (d) (and conform the subsequent subsection accordingly):

1 (d) PERCEPTION OF INTIMIDATING, HOSTILE, OR OFFENSIVE DUTY OR WORKING ENVIRONMENT.—For purposes of subsection (b)(3)(C), whether conduct constitutes an intimidating, hostile, or offensive duty or working environment shall be determined based on the record as a whole, according to the totality of the circumstances, and a single incident may be sufficient to meet such standard.