

**AMENDMENT TO**  
**RULES COMMITTEE PRINT 119–8**  
**OFFERED BY MR. AUSTIN SCOTT OF GEORGIA**

At the end of subtitle A of title VIII, add the following new section:

1 **SEC. 8\_\_\_ . ESTABLISHMENT OF SCHEDULE V FOR VET-**  
2 **ERAN EMPLOYMENT AND PHILANTHROPY RE-**  
3 **PORTING BY DEFENSE CONTRACTORS AND**  
4 **GRANTEES.**

5 (a) ESTABLISHMENT.—The Secretary of Defense  
6 shall develop and implement a standardized disclosure  
7 schedule, to be known as Schedule V, to be included in  
8 all applicable contracts, subcontracts, and grant awardees  
9 as specified in this section. These disclosures by contract,  
10 subcontract, and grant awardees will contribute to critical  
11 long-term recruitment and retention of the Armed Forces.

12 (b) APPLICABILITY.—Schedule V shall be required as  
13 a condition of award for—

14 (1) any contract or subcontract with an annual  
15 value exceeding \$5,000,000 with the Department of  
16 Defense or any organizations receiving a contract or  
17 subcontract with an annual revenue of  
18 \$1,000,000,000 or more; or

1           (2) any Department of Defense Federal grant  
2           to an institution of higher education or research en-  
3           tity in excess of \$10,000,000 annually.

4           (c) DISCLOSURE REQUIREMENTS.—Entities subject  
5           to subsection (b) shall, on an annual basis, publicly dis-  
6           close the following:

7           (1) Veteran employment and retention date, in-  
8           cluding—

9                   (A) the number of United States military  
10           veterans hired annually for the previous 3  
11           years;

12                   (B) the number of those veterans retained  
13           12 and 24 months after hire; and

14                   (C) a summary of the company's United  
15           States military veteran retention initiatives, if  
16           any.

17           (2) Philanthropic and community investment,  
18           including—

19                   (A) disclosure of a corporate philanthropy  
20           program;

21                   (B) the total amount of philanthropic giv-  
22           ing in the previous fiscal year;

23                   (C) the amount and percentage of such  
24           giving dedicated to military and veteran-related  
25           causes; and

1 (D) any volunteer hours towards veteran  
2 or military causes.

3 (3) EXECUTIVE ENGAGEMENT.—A narrative re-  
4 sponse describing the direct involvement of the com-  
5 pany's Chief Executive Officer and Board of Direc-  
6 tors in reviewing and supporting efforts related to  
7 paragraphs (1) and (2).

8 (d) SUBCONTRACTING AND INDIRECT VENDORS.—  
9 The Secretary shall ensure Schedule V requirements  
10 apply, to the greatest extent practicable, to indirect sup-  
11 pliers and subcontractors at a value of \$5,000,000 or  
12 above or annual revenue of \$1,000,000,000 or more.

13 (e) PUBLIC ACCESSIBILITY.—The disclosures re-  
14 quired under subsection (c) shall be submitted to the rel-  
15 evant contracting or grant officer and made publicly avail-  
16 able through the Federal Procurement Data System or an-  
17 other centralized government database designated by the  
18 Administrator of General Services.

19 (f) IMPLEMENTATION.—The Secretary shall issue  
20 regulations to implement this section not later than 180  
21 days after the date of enactment of this Act. These regula-  
22 tions may include exemptions for small businesses and  
23 provisions for pilot implementation prior to full enforce-  
24 ment.

