

AMENDMENT TO RULES COMMITTEE PRINT 117-

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OFFERED BY MR. SCHNEIDER OF ILLINOIS

Add at the end of title XI, add the following new section:

1 **SEC. 11__ . PARENTAL BEREAVEMENT LEAVE FOR FED-**
2 **ERAL EMPLOYEES.**

3 (a) IN GENERAL.—Section 6382(a)(1) of title 5,
4 United States Code, is amended by adding at the end the
5 following new subparagraph:

6 “(F) Because of the death of a son or
7 daughter of the employee.”.

8 (b) REQUIREMENTS RELATING TO LEAVE.—

9 (1) SCHEDULE.—Section 6382(b)(1) of such
10 title is amended by inserting after the third sentence
11 the following: “Leave under subsection (a)(1)(F)
12 shall not be taken by an employee intermittently or
13 on a reduced leave schedule unless the employee and
14 the employing agency of the employee agree other-
15 wise.”.

16 (2) PAID LEAVE.—Section 6382(d)(2) of such
17 title is amended—

1 (A) in subparagraph (A), by striking “(A)
2 or (B)” and inserting “(A), (B), or (F)”; and

3 (B) in subparagraph (B)(i), by striking
4 “birth or placement” and inserting “birth,
5 placement, or death”.

6 (3) NOTICE.—Section 6382(e) of such title is
7 amended by adding at the end the following new
8 paragraph:

9 “(4) In any case in which the necessity for
10 leave under subsection (a)(1)(F) is foreseeable, the
11 employee shall provide such notice to the employing
12 agency as is reasonable and practicable.”.

13 (4) CERTIFICATION REQUIREMENTS.—Section
14 6383 of such title is amended by adding at the end
15 the following new subsection:

16 “(g) An employing agency may require that a request
17 for leave under section 6382(a)(1)(F) be supported by a
18 certification issued at such time and in such manner as
19 the Office of Personnel Management may by regulation
20 prescribe. If the Office issues a regulation requiring such
21 certification, the employee shall provide, in a timely man-
22 ner, a copy of such certification to the employer.”.

