AMENDMENT TO RULES COMMITTEE PRINT 117-13

OFFERED BY MR. SCHNEIDER OF ILLINOIS

Add at the end of title XI, add the following new section:

SEC. 11___. PARENTAL BEREAVEMENT LEAVE FOR FEDERAL EMPLOYEES.

(a) IN GENERAL.—Section 6382(a)(1) of title 5, United States Code, is amended by adding at the end the following new subparagraph:

“(F) Because of the death of a son or daughter of the employee.”.

(b) REQUIREMENTS RELATING TO LEAVE.—

(1) SCHEDULE.—Section 6382(b)(1) of such title is amended by inserting after the third sentence the following: “Leave under subsection (a)(1)(F) shall not be taken by an employee intermittently or on a reduced leave schedule unless the employee and the employing agency of the employee agree otherwise.”.

(2) PAID LEAVE.—Section 6382(d)(2) of such title is amended—
(A) in subparagraph (A), by striking “(A) or (B)” and inserting “(A), (B), or (F)”;

(B) in subparagraph (B)(i), by striking “birth or placement” and inserting “birth, placement, or death”.

(3) NOTICE.—Section 6382(e) of such title is amended by adding at the end the following new paragraph:

“(4) In any case in which the necessity for leave under subsection (a)(1)(F) is foreseeable, the employee shall provide such notice to the employing agency as is reasonable and practicable.”.

(4) CERTIFICATION REQUIREMENTS.—Section 6383 of such title is amended by adding at the end the following new subsection:

“(g) An employing agency may require that a request for leave under section 6382(a)(1)(F) be supported by a certification issued at such time and in such manner as the Office of Personnel Management may by regulation prescribe. If the Office issues a regulation requiring such certification, the employee shall provide, in a timely manner, a copy of such certification to the employer.”.