

AMENDMENT TO RULES COMMITTEE PRINT

119-33

OFFERED BY MS. SALINAS OF OREGON

dd at the end of title XI of division A the following:

1 **SEC. 11 ____ . PAID LEAVE FOR FEDERAL EMPLOYEES WHO**
2 **ARE SPOUSES OF MEMBERS OF UNIFORMED**
3 **SERVICES OR FOREIGN SERVICE WHO ARE**
4 **RELOCATED.**

5 (a) IN GENERAL.—Subchapter II of chapter 63 of
6 title 5, United States Code, is amended by adding at the
7 end the following:

8 **“§ 6329e. Permanent change of station leave**

9 “(a) IN GENERAL.—

10 “(1) IN GENERAL.—Consistent with paragraph
11 (2), an employee shall be entitled to at least 40
12 hours of paid leave because of the permanent change
13 of station of the employee’s spouse. With respect to
14 an employee with a part-time or uncommon tour of
15 duty, such employee shall receive a proportionally
16 equivalent number of hours of paid leave under this
17 section based on the hours in the employee’s estab-
18 lished tour of duty.

1 “(2) ADDITIONAL LEAVE.—An employee may
2 receive additional paid leave under this section as
3 the head of the employee’s employing agency deems
4 appropriate.

5 “(b) APPLICATION.—Paid leave under this section—

6 “(1) is in addition to any other leave provided
7 to an employee;

8 “(2) may be used only while the employee is en-
9 gaged in activities directly related to facilitating the
10 employee’s move to a new geographic location where
11 the employee’s spouse will be assigned to work;

12 “(3) may be used only during periods when the
13 employee would otherwise be scheduled to be in duty
14 status;

15 “(4) may be taken by an employee intermit-
16 tently or on a reduced leave schedule, but no later
17 than 1 month after the employee’s move that is the
18 basis for use of leave under this section;

19 “(5) may not be converted to a cash payment
20 for any unused amount; and

21 “(6) shall be available for each instance of a
22 permanent change of station but shall not accumu-
23 late for subsequent use.

24 “(c) NOTICE.—Each employee shall provide their em-
25 ploying agency a copy of their spouses permanent change

1 of station on the date the employee requests leave under
2 this section.

3 “(d) DEFINITIONS.—In this section—

4 “(1) the term ‘employee’ means an individual
5 who—

6 “(A) is an employee (as that term is de-
7 fined in section 2105), including—

8 “(i) individuals employed on a tem-
9 porary or term basis; and

10 “(ii) notwithstanding any other provi-
11 sion of law, any officer or employee—

12 “(I) of the United States Postal
13 Service or the Postal Regulatory Com-
14 mission;

15 “(II) appointed under chapter 73
16 or 74 of title 38, notwithstanding any
17 other provision of that title including
18 section 7425(b); or

19 “(III) occupying any other posi-
20 tion in the civil service;

21 “(B) is the spouse of—

22 “(i) a member of the uniformed serv-
23 ices or the Foreign Service (as that term
24 is defined in section 3902 of title 22); or

1 “(ii) an individual who is employed by
2 an agency other than the Department of
3 State and who is subject to the Foreign
4 Service personnel system pursuant to sec-
5 tion 3922 of title 22; and

6 “(C) relocates because such spouse is sub-
7 ject to a permanent change of station; and

8 “(2) the term ‘permanent change of station’
9 means, with respect to a spouse described under
10 paragraph (1)(B)—

11 “(A) a permanent change of duty station;

12 or

13 “(B) a change in homeport of a vessel,
14 ship-based squadron or staff, or mobile unit.”.

15 (b) CLERICAL AMENDMENT.—The table of sections
16 for such subchapter is amended by adding after the item
17 relating to section 6329d the following:

“6329e. Permanent change of station leave.”.

