

**AMENDMENT TO RULES**  
**COMMITTEE PRINT 119-8**  
**OFFERED BY MS. SALINAS OF OREGON**

Insert at the end of title XI the following:

1 **SEC. 11 \_\_\_\_ . PAID LEAVE FOR FEDERAL EMPLOYEES WHO**  
2 **ARE SPOUSES OF MEMBERS OF UNIFORMED**  
3 **SERVICES OR FOREIGN SERVICE WHO ARE**  
4 **RELOCATED.**

5 (a) IN GENERAL.—Subchapter II of chapter 63 of  
6 title 5, United States Code, is amended by adding at the  
7 end the following:

8 **“§ 6329e. Permanent change of station leave**

9 “(a) IN GENERAL.—

10 “(1) IN GENERAL.—Consistent with paragraph  
11 (2), an employee shall be entitled to at least 40  
12 hours of paid leave because of the permanent change  
13 of station of the employee’s spouse. With respect to  
14 an employee with a part-time or uncommon tour of  
15 duty, such employee shall receive a proportionally  
16 equivalent number of hours of paid leave under this  
17 section based on the hours in the employee’s estab-  
18 lished tour of duty.

1           “(2) ADDITIONAL LEAVE.—An employee may  
2       receive additional paid leave under this section as  
3       the head of the employee’s employing agency deems  
4       appropriate.

5           “(b) APPLICATION.—Paid leave under this section—

6           “(1) is in addition to any other leave provided  
7       to an employee;

8           “(2) may be used only while the employee is en-  
9       gaged in activities directly related to facilitating the  
10      employee’s move to a new geographic location where  
11      the employee’s spouse will be assigned to work;

12          “(3) may be used only during periods when the  
13      employee would otherwise be scheduled to be in duty  
14      status;

15          “(4) may be taken by an employee intermit-  
16      tently or on a reduced leave schedule, but no later  
17      than 1 month after the employee’s move that is the  
18      basis for use of leave under this section;

19          “(5) may not be converted to a cash payment  
20      for any unused amount; and

21          “(6) shall be available for each instance of a  
22      permanent change of station but shall not accumu-  
23      late for subsequent use.

24          “(c) NOTICE.—Each employee shall provide their em-  
25      ploying agency a copy of their spouses permanent change

1 of station on the date the employee requests leave under  
2 this section.

3 “(d) DEFINITIONS.—In this section—

4 “(1) the term ‘employee’ means an individual  
5 who—

6 “(A) is an employee (as that term is de-  
7 fined in section 2105), including—

8 “(i) individuals employed on a tem-  
9 porary or term basis; and

10 “(ii) notwithstanding any other provi-  
11 sion of law, any officer or employee—

12 “(I) of the United States Postal  
13 Service or the Postal Regulatory Com-  
14 mission;

15 “(II) appointed under chapter 73  
16 or 74 of title 38, notwithstanding any  
17 other provision of that title including  
18 section 7425(b); or

19 “(III) occupying any other posi-  
20 tion in the civil service;

21 “(B) is the spouse of—

22 “(i) a member of the uniformed serv-  
23 ices or the Foreign Service (as that term  
24 is defined in section 3902 of title 22); or

1 “(ii) an individual who is employed by  
2 an agency other than the Department of  
3 State and who is subject to the Foreign  
4 Service personnel system pursuant to sec-  
5 tion 3922 of title 22; and

6 “(C) relocates because such spouse is sub-  
7 ject to a permanent change of station; and

8 “(2) the term ‘permanent change of station’  
9 means, with respect to a spouse described under  
10 paragraph (1)(B)—

11 “(A) a permanent change of duty station;  
12 or

13 “(B) a change in homeport of a vessel,  
14 ship-based squadron or staff, or mobile unit.”.

15 (b) CLERICAL AMENDMENT.—The table of sections  
16 for such subchapter is amended by adding after the item  
17 relating to section 6329d the following:

“6329e. Permanent change of station leave.”.

