

**AMENDMENT TO RULES COMMITTEE PRINT 116-**  
**19**  
**OFFERED BY MR. RESCIENTHALER OF**  
**PENNSYLVANIA**

At the end of title XI, add the following:

1 **SEC. 1113. REST AND RECUPERATION LEAVE AND FOREIGN**  
2 **HOLIDAY LEAVE.**

3 (a) IN GENERAL.—Subchapter II of chapter 63 of  
4 title 5, United States Code, is amended by adding at the  
5 end the following new sections:

6 **“§ 6329d. Rest and recuperation leave**

7 “(a) DEFINITIONS.—In this section—

8 “(1) the term ‘agency’ means an Executive  
9 agency (as defined in section 105), excluding the  
10 Government Accountability Office;

11 “(2) the term ‘combat zone’ means a geo-  
12 graphic area designated by an Executive Order of  
13 the President as an area in which the Armed Forces  
14 are engaging or have engaged in combat, an area  
15 designated by law to be treated as a combat zone,  
16 or a location the Department of Defense has cer-  
17 tified for combat zone tax benefits due to its direct  
18 support of military operations;

1           “(3) the term ‘employee’ has the meaning given  
2 that term in section 6301;

3           “(4) the term ‘high risk, high threat post’ has  
4 the meaning given that term in section 104 of the  
5 Omnibus Diplomatic Security and Antiterrorism Act  
6 of 1986 (22 U.S.C. 4803); and

7           “(5) the term ‘leave year’ means the period be-  
8 ginning on the first day of the first complete pay pe-  
9 riod in a calendar year and ending on the day imme-  
10 diately before the first day of the first complete pay  
11 period in the following calendar year.

12           “(b) LEAVE FOR REST AND RECUPERATION.—

13           “(1) IN GENERAL.—The head of an agency may  
14 grant up to 20 days of paid leave, per leave year,  
15 to a civilian employee of the agency serving in a  
16 combat zone or other high risk, high threat post for  
17 the purposes of rest and recuperation.

18           “(2) CONVERSION OF LEAVE PERIOD INTO  
19 HOURS.—The 20 days of leave referred to in para-  
20 graph (1) shall be converted to 160 hours of leave  
21 for full-time employees and proportionally adjusted  
22 for employees with a part-time tour of duty or an  
23 uncommon tour of duty in which the hours for which  
24 leave may be charged are in excess of 80 hours in  
25 a biweekly pay period.

1       “(c) DISCRETIONARY AUTHORITY OF AGENCY  
2 HEAD.—Use of the authority under subsection (b) is at  
3 the sole and exclusive discretion of the head of the agency  
4 concerned. The head of the agency may prescribe agency-  
5 wide policies to govern the use of the authority within the  
6 agency.

7       “(d) RECORDS.—An agency shall record leave pro-  
8 vided under this section separately from leave authorized  
9 under any other provision of law.

10 **“§ 6329e. Foreign holiday leave**

11       “(a) DEFINITIONS.—In this section—

12               “(1) the term ‘agency’ means an Executive  
13 agency (as defined in section 105), excluding the  
14 Government Accountability Office;

15               “(2) the term ‘employee’ has the meaning given  
16 that term in section 6301; and

17               “(3) the term ‘leave year’ means the period be-  
18 ginning on the first day of the first complete pay pe-  
19 riod in a calendar year and ending on the day imme-  
20 diately before the first day of the first complete pay  
21 period in the following calendar year.

22       “(b) LEAVE FOR LOCAL HOLIDAYS OBSERVED IN  
23 FOREIGN AREAS.—The head of an agency may grant up  
24 to 10 days of paid leave, per leave year, under this section

1 to a civilian employee of the agency serving in a foreign  
2 area for local holidays observed in the foreign area—

3 “(1) if the head of the agency determines that  
4 the conduct of business during the local holidays  
5 would be inconsistent with host-country practice or  
6 otherwise not in the best interest of the United  
7 States; or

8 “(2) for such other reasons as the head of the  
9 agency determines necessary to advance the diplo-  
10 matic interests of the United States.

11 “(c) DISCRETIONARY AUTHORITY OF AGENCY  
12 HEAD.—Use of the authority under subsection (b) is at  
13 the sole and exclusive discretion of the head of the agency  
14 concerned. The head of the agency may prescribe agency-  
15 wide policies to govern the use of the authority within the  
16 agency.

17 “(d) RECORDS.—An agency shall record leave pro-  
18 vided under this section separately from leave authorized  
19 under any other provision of law.”.

20 (b) CLERICAL AMENDMENT.—The table of sections  
21 at the beginning of such chapter is amended by inserting  
22 after the item relating to section 6329c the following new  
23 items:

“6329d. Rest and recuperation leave  
“6329e. Foreign holiday leave”.

