

**AMENDMENT TO THE RULES COMMITTEE PRINT  
FOR H.R. 4909  
OFFERED BY MR. RUIZ OF CALIFORNIA**

Page 462, after line 13, insert the following new section:

**1 SEC. 1098. DEFENSE ADVISORY COMMITTEE ON LATINOS IN  
2 THE SERVICES.**

3 (a) ESTABLISHMENT.—There is established the De-  
4 fense Advisory Committee on Latinos in the Services (in  
5 this section referred to as the “Committee”).

6 (b) DUTIES.—The Committee shall provide advice  
7 and recommendations to the Secretary of Defense on mat-  
8 ters and policies relating to the recruitment and retention,  
9 treatment, employment, integration, and well-being of  
10 highly qualified professional Latino men and women in  
11 leadership roles in the Armed Forces.

12 (c) MEMBERSHIP.—

13 (1) NUMBER AND APPOINTMENT.—The Com-  
14 mittee shall be composed of 20 members as follows:

15 (A) 4 members appointed by the Chair of  
16 the Armed Services Committee of the House of  
17 Representatives.

1 (B) 3 members appointed by the Ranking  
2 Member of the Armed Services Committee of  
3 the House of Representatives.

4 (C) 4 members appointed by the Chair of  
5 the Armed Services Committee of the Senate.

6 (D) 3 members appointed by the Ranking  
7 Member of the Armed Services Committee of  
8 the Senate.

9 (E) 6 members appointed by the Secretary  
10 of Defense or the Deputy Secretary of Defense.

11 (2) ELIGIBILITY.—The members of the Com-  
12 mittee shall—

13 (A) represent a distribution of demog-  
14 raphy, professional career fields, community  
15 service, and geography;

16 (B) have experience with the military or  
17 with minority workforce issues;

18 (C) be available to receive specialized train-  
19 ing on Service issues and group facilitation  
20 techniques;

21 (D) be civilians and United States citizens;  
22 and

23 (E) be selected without regard to race,  
24 color, religion, sex, national origin, mental or

1 physical disability, age, marital status, or sexual  
2 orientation.

3 (3) CHAIRPERSON.—The Chairperson of the  
4 Commission shall be designated by the Secretary of  
5 Defense or the Deputy Secretary of Defense at the  
6 time of the appointment.

7 (4) TERM OF APPOINTMENT.—Each member  
8 shall be appointed for 4 years. The Secretary of De-  
9 fense or the Deputy Secretary of Defense may renew  
10 the term of membership or appoint a new member.

11 (5) PROHIBITION.—A member of the Com-  
12 mittee may not be active duty military, including a  
13 member of the National Guard or Reserves, or a  
14 current Federal Government employee.

15 (6) NON-VOTING MEMBERS.—

16 (A) The Secretary of Defense shall appoint  
17 two members of the Defense Advisory Com-  
18 mittee on Women in the Services as non-voting  
19 members of the Committee to provide program  
20 expertise and specific data on those areas under  
21 their cognizance.

22 (B) The Under Secretary of Defense for  
23 Personnel and Readiness may appoint a rep-  
24 resentative from Military Personnel Policy,  
25 Military Community and Family Policy, and

1 Reserve Affairs as a non-voting member of the  
2 Committee.

3 (C) Non-voting members of the Committee  
4 do not count toward the Committee's total  
5 membership, determine whether a quorum ex-  
6 ists, and may not engage in Committee delib-  
7 erations.

8 (d) EXPERTS AND CONSULTANTS.—The Secretary of  
9 Defense may procure temporary and intermittent services  
10 under section 3109(b) of title 5, United States Code, to  
11 advise the Committee as subject matter experts.

12 (e) REPORT REQUIRED.—Not later than December  
13 1 of each year, the Committee shall submit to the Sec-  
14 retary of Defense, the Joint Chiefs of Staff, and the Com-  
15 mittees on Armed Services of the House of Representa-  
16 tives and the Senate a report—

17 (1) on information gathered through installa-  
18 tion visits, business meetings, relevant reports, sur-  
19 vey data, and individual Service members; and

20 (2) that includes the recommendations provided  
21 pursuant to subsection (b).

22 (f) TERMINATION.—The Committee shall terminate  
23 at the end of the four-year period beginning on the date  
24 of the enactment of this Act (and every 4-year period

- 1 thereafter, if renewed), unless the Committee is renewed
- 2 before such termination date by the Secretary of Defense.

