

**AMENDMENT TO H.R. 2474, AS REPORTED  
OFFERED BY MR. ROONEY OF FLORIDA**

Page 5, after line 8, insert the following:

1           (1) EMPLOYER.—Section 2(2) of the National  
2           Labor Relations Act (29 9 U.S.C. 152) is amended  
3           by inserting “or any not for-profit religious organi-  
4           zation,” after “subdivision thereof,”;

Page 6, after line 25, insert the following:

5           (4) NON-FOR-PROFIT RELIGIOUS ORGANIZA-  
6           TIONS.—Section 2 of the National Labor Relations  
7           Act (29 9 U.S.C. 152) is amended by adding at the  
8           end the following:

9           “(15 The term ‘not-for-profit religious organi-  
10          zation’ means—

11           “(A) any church, religious corporation, ec-  
12           clesiastical corporation, corporation sole, non-  
13           profit corporation, unincorporated association,  
14           foundation, or other entity that is organized for  
15           religious purposes or carries out religious activi-  
16           ties and is exempt under section 501(c)(3) of  
17           the Internal Revenue Code of 1986; or

1           “(B) any not-for-profit entity affiliated  
2           with, or owned, operated, or controlled, directly  
3           or indirectly, by a recognized religious organiza-  
4           tion, or with an entity, membership of which is  
5           determined, at least in part, with reference to  
6           religion, and that is exempt under section  
7           501(c)(3) of the Internal Revenue Code.”.

