

**AMENDMENT TO H.R. 582, AS REPORTED  
OFFERED BY MR. ROONEY OF FLORIDA**

Strike all after the enacting clause and insert the following:

**1 SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Fight for a Modern  
3 Minimum Wage Act”.

**4 SEC. 2. AMENDMENTS TO THE FAIR LABOR STANDARDS  
5 ACT OF 1938.**

6 (a) MINIMUM WAGE RATE.—Section 6(a)(1) of the  
7 Fair Labor Standards Act of 1938 (29 U.S.C. 206(a)(1))  
8 is amended to read as follows:

9 “(1) except as otherwise provided in this sec-  
10 tion, not less than—

11 “(A) \$10.00 an hour, beginning on Janu-  
12 ary 1, 2020;

13 “(B) beginning on the date that is 5 years  
14 after the date under subparagraph (A), and  
15 quinquennially thereafter, the amount deter-  
16 mined by the Secretary under to subsection  
17 (h);”.

18 (b) WAGE RATE ADJUSTMENT AND REGIONAL MIN-  
19 IMUM WAGE.—Section 6 of the Fair Labor Standards Act

1 of 1938 (29 U.S.C. 206) is amended by adding at the end  
2 the following:

3 “(h)(1) Not later than 1 year before a new minimum  
4 wage rate determined under subsection (a)(1)(B) is to  
5 take effect, the Secretary shall determine the minimum  
6 wage rate to be in effect pursuant to this subsection for  
7 the subsequent 5-year period. The minimum wage rate de-  
8 termined pursuant to this subsection for a year shall be—

9 “(A) not less than the amount in effect  
10 under subsection (a)(1) on the date of such de-  
11 termination;

12 “(B) increased from such amount by the  
13 annual percentage increase in the Consumer  
14 Price Index Research Series Using Current  
15 Methods, or its successor publication, as deter-  
16 mined by the Bureau of Labor Statistics; and

17 “(C) rounded to the nearest multiple of  
18 \$0.05.

19 “(2) In calculating the annual percentage in-  
20 crease in the Consumer Price Index Research Series  
21 Using Current Methods for the purposes of para-  
22 graph (1)(B), the Secretary shall compare such Con-  
23 sumer Price Index Research Series Using Current  
24 Methods for the most recent month, quarter, or year  
25 available (as selected by the Secretary prior to the

1 first year for which a minimum wage is in effect  
2 pursuant to this subsection) with the Consumer  
3 Price Index Research Series Using Current Methods  
4 for the same month in the last year in which the  
5 minimum wage rate under subsection (a)(1) was up-  
6 dated, the same quarter in such year, or such year,  
7 respectively.

8 “(i)(1) Notwithstanding subsection (a)(1), the wage  
9 rate in effect under subsection (a) for a State or locality  
10 shall be the regional minimum wage rate set by the Sec-  
11 retary for such State or locality under paragraph (2) with  
12 respect to such State or locality if—

13 “(A) such State or locality opts for such re-  
14 gional minimum wage rate and notifies the Sec-  
15 retary; and

16 “(B) such regional minimum wage rate is not  
17 less than the wage rate in effect under subsection  
18 (a)(1).

19 “(2)(A) Not later than 1 year before a new minimum  
20 wage rate determined under subsection (a)(1)(B) is to  
21 take effect, the Secretary shall determine the regional  
22 minimum wage rate for each State and locality under this  
23 subsection.

24 “(B) With respect to a State, the regional minimum  
25 wage rate shall be equal to—

1 “(i) the amount to take effect under subsection  
2 (a)(1)(B);

3 “(ii) adjusted by the percentage difference between  
4 the most recent regional price parity with respect to such  
5 State and the national price level, published by the Bureau  
6 of Economic Analysis of the Department of Commerce;  
7 and

8 “(iii) rounded to the nearest multiple of \$0.05.

9 “(C) With respect to a locality, the regional minimum  
10 wage rate shall be equal to—

11 “(i) the amount to take effect under (a)(1)(B);

12 “(ii) adjusted by the percentage difference between  
13 the most recent regional price parity with respect to the  
14 metropolitan statistical area in which such locality is lo-  
15 cated, or if the locality is not located within a metropolitan  
16 statistical area, with respect to the State in which the lo-  
17 cality is located, and the national price level, published by  
18 the Bureau of Economic Analysis of the Department of  
19 Commerce;

20 “(iii) rounded to the nearest multiple of \$0.05.

21 “(3) A locality may not opt for the regional minimum  
22 wage under paragraph (1)—

23 “(A) if such locality is located in a State with a law  
24 that prohibits any locality within such State from adopting

1 a minimum wage rate that is higher than a specified rate;  
2 and  
3 “(B) such specified rate is less than the regional min-  
4 imum wage rate for such locality determined by the Sec-  
5 retary under paragraph (2).”.

