

**AMENDMENT TO H.R. 1540, AS REPORTED
OFFERED BY MR. ANDREWS OF NEW JERSEY**

Page 417, after line 7, insert the following (and conform the table of contents accordingly):

1 **SEC. 941. TEMPORARY SUSPENSION OF IMPLEMENTATION**
2 **AND ENFORCEMENT OF WORKFORCE MAN-**
3 **AGEMENT AND SOURCING POLICES PURSU-**
4 **ANT TO “EFFICIENCY INITIATIVE”.**

5 (a) TEMPORARY SUSPENSION.—During the period
6 beginning on the date of enactment of this Act and ending
7 on the date that is 60 days after the first date on which
8 the Secretary of Defense has submitted to the congress-
9 sional defense committees both the report required in sub-
10 section (b) and the certification required under subsection
11 (c), no workforce management and sourcing policies, direc-
12 tives, guidance, or memoranda issued pursuant to the De-
13 partment of Defense’s “Efficiency Initiative” may be an-
14 nounced, carried out, continued, implemented, or enforced.

15 (b) REPORT REQUIRED.—The Secretary of Defense,
16 acting through the Under Secretary of Defense for Per-
17 sonnel and Readiness, shall undertake a comprehensive re-
18 view of the workforce management and sourcing policies
19 announced by the Department of Defense pursuant to the

1 “Efficiency Initiative” and submit to the congressional de-
2 fense committees a report that describes alternative poli-
3 cies that—

4 (1) ensure performance decisions are based on
5 law, risk, policy, and cost;

6 (2) reflect a total force policy that takes into
7 account the strengths and capacities of active and
8 reserve components, civil servants, contractors, and
9 retired military personnel in achieving national secu-
10 rity objectives and missions; and

11 (3) are consistent with the statutory framework
12 for workforce management and sourcing, including
13 sections 129 and 129a of title 10, United States
14 Code.

15 (c) CERTIFICATION REQUIRED.—The Secretary of
16 Defense shall publish in the Federal Register and submit
17 to the congressional defense committees a certification
18 that—

19 (1) the Secretary of Defense has completed and
20 submitted to the congressional defense committees a
21 complete inventory of contracts for services for or on
22 behalf of the Department in compliance with the re-
23 quirements of subsection (c) of section 2330a of title
24 10, United States Code; and

1 (2) the Secretary of each military department
2 and the head of each Defense Agency responsible for
3 activities in the inventory has initiated the review
4 and planning activities of subsection (e) of such sec-
5 tion.

6 (d) **COMPTROLLER GENERAL REVIEW.**—Not later
7 than 30 days after the first date on which both the report
8 required under subsection (b) and the certification re-
9 quired under subsection (c) have been submitted to the
10 congressional defense committees, the Comptroller Gen-
11 eral shall conduct an assessment of the report required
12 under subsection (b), determine whether the Department
13 of Defense is compliant with the certification requirement
14 in subsection (c), and submit to the congressional defense
15 committees a report on the findings resulting from those
16 activities.

