

AMENDMENT TO RULES COMMITTEE PRINT
117-6
OFFERED BY MS. WILLIAMS OF GEORGIA

At the end, add the following:

1 **SEC. 5. REPORT.**

2 (a) REPORT.—Not later than 2 years after the date
3 of enactment of this Act, the Equal Employment Oppor-
4 tunity Employment Commission shall submit to the Con-
5 gress, and make available to the public, a report that con-
6 tains analysis of any disparities that covered individuals,
7 as defined in subsection (b), face in pursuing relief from
8 discrimination in employment under the mixed motive evi-
9 dentiary standard.

10 (b) COVERED INDIVIDUALS DEFINED.—The term
11 “covered individuals” means individuals who face discrimi-
12 nation in employment based on characteristics protected
13 under the Age Discrimination in Employment Act of 1967
14 combined with one or more intersectional characteristics
15 protected under title VII of the Civil Rights Act of 1964,
16 the Americans with Disabilities Act of 1990, or the Reha-
17 bilitation Act of 1973.

