

**AMENDMENT TO RULES COMMITTEE PRINT 117-**

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**OFFERED BY MS. ESCOBAR OF TEXAS**

Page 1, line 3, strike “and Sexual Harassment” and insert “, Sexual Harassment, and Racial Discrimination”.

Page 1, beginning on line 6, strike “**AND SEXUAL HARASSMENT**” and insert “, **SEXUAL HARASSMENT, AND RACIAL DISCRIMINATION**”.

Page 1, beginning on line 11, strike “**AND SEXUAL HARASSMENT**” and insert “, **SEXUAL HARASSMENT, AND RACIAL DISCRIMINATION**”.

Page 3, after line 10, insert the following:

1           “(5) RACIAL DISCRIMINATION DISPUTE.—The  
2           term ‘racial discrimination dispute’ means a dispute  
3           involving conduct directed at an individual motivated  
4           all or in part because of the race of such indi-  
5           vidual.”.

Page 5, strike the matter following line 19 and preceding line 1 on page 4, and insert the following:

**4. Arbitration of disputes involving sexual assault, sexual harassment, and racial discrimination** 401

