

AMENDMENT TO RULES COMMITTEE PRINT 117-

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OFFERED BY MS. STRICKLAND OF WASHINGTON

Page 1, after line 12, insert the following:

1 **SEC. 3. REPORT BY THE EQUAL EMPLOYMENT OPPOR-**
2 **TUNITY COMMISSION.**

3 The Equal Employment Opportunity Commission
4 shall conduct a study to determine if any method of em-
5 ployment application has a disparate impact on older indi-
6 viduals who apply for employment and who are protected
7 under the Age Discrimination in Employment Act of 1967
8 (29 U.S.C. 621 et seq.). Not later than 1 year after the
9 date of the enactment of this Act, the Chairman of the
10 Commission shall submit to the Congress, and make avail-
11 able to the public, a report that contains the results of
12 such study and that includes recommendations for the
13 best practices to address the disparate impacts of methods
14 of employment application that are found by such study.

