AMENDMENT TO H.R. 5, AS REPORTED OFFERED BY MR. POLIS OF COLORADO

(Page and line nos. refer to Committee Print 113-18)

Amend section 104 to read as follows:

1	SEC. 104. SCHOOL PERFORMANCE.
2	Section 1003 (20 U.S.C. 6303) is amended to read
3	as follows:
4	"SEC. 1003. SCHOOL PERFORMANCE.
5	"(a) School Accountability and Improvement
6	System.—
7	"(1) In General.—Each State receiving a
8	grant under this part shall establish a school ac-
9	countability and improvement system that—
10	"(A) is part of the accountability system
11	required under section 1111(b)(3) and imple-
12	ments the requirements of such system;
13	"(B) supports schools that are not meeting
14	the State's performance targets under section
15	1111(b)(4)(C) for all students; and
16	"(C) identifies the public elementary
17	schools and secondary schools in the State that
18	will need local interventions under subsection
19	(b), that are focus schools under subsection (c),

1	and that are priority schools under subsection
2	(d), and the processes to be used to improve
3	schools in each category, in accordance with
4	this section and section 2123(b).
5	"(2) Review and Approval.—The State shall
6	include information describing the school account-
7	ability and improvement system in the State plan
8	under section 1111(b), which shall be subject to peer
9	review and approval by the Secretary as part of the
10	State plan, in accordance with such section.
11	"(b) Local Interventions; Reporting.—
12	"(1) Local interventions.—Beginning in
13	the 2015-2016 school year, each local educational
14	agency receiving a subgrant under this part shall—
15	"(A) identify each school that, after 2 con-
16	secutive years, has not met the same perform-
17	ance target described in section 1111(b)(4)(C)
18	for the same subgroup described in section
19	1111(b)(3)(B)(ii)(II); and
20	"(B) ensure that such school, in collabora-
21	tion with the local educational agency, develops
22	and implements a locally designed intervention
23	to improve student achievement in each such
24	subgroup.

1	"(2) Reporting.—Each local educational
2	agency that implements locally designed interven-
3	tions under paragraph (1) to support schools that
4	have not met performance targets for a subgroup
5	will report to the State educational agency regarding
6	the resources and interventions used to address the
7	achievement of students in the subgroup, and the
8	outcomes of those efforts. The State educational
9	agency shall annually select the interventions with
10	exemplary outcomes, share such interventions and
11	outcomes with the public, and communicate such
12	interventions and outcomes to the Secretary.
13	"(3) Lack of improvement.—Each school
14	served under this subpart that has been identified as
15	a school that has not met the same subgroup per-
16	formance target, as described in paragraph (1), for
17	the preceding 3 consecutive years shall work with
18	the State educational agency to implement a State-
19	approved intervention based on established best
20	practices within State.
21	"(c) Focus Schools.—
22	"(1) Identification.—Beginning in the 2015-
23	2016 school year, a State shall identify as a focus
24	school, for the 3-year period following the school's

1	identification period (except as provided in para-
2	graph (2))—
3	"(A) each public school in the State that—
4	"(i) is not identified as a priority
5	school under subsection (d); and
6	"(ii) is in the 10 percent of such
7	schools with the greatest achievement gaps
8	among the subgroups described in section
9	1111(b)(3)(B)(ii)(II) as compared to the
10	statewide average, as determined by the
11	State academic assessments under section
12	1111(b)(2); and
13	"(B) each public high school in the State
14	that—
15	"(i) is not identified as a priority
16	school under subsection (d); and
17	"(ii) is in the 10 percent of such
18	schools with the greatest graduation rate
19	gaps among such subgroups as compared
20	to the statewide averages.
21	"(2) Improvement strategies.—For each
22	focus school identified under paragraph (1), the local
23	educational agency serving the school shall, in ac-
24	cordance with the State accountability system de-
25	scribed in section 1111(b)(3), develop and imple-

1	ment a measurable and data-driven correction plan
2	to improve the performance of low-achieving sub-
3	groups in the school in order to close achievement
4	gaps. A correction plan under this paragraph shall
5	be developed with input from teachers, parents, com-
6	munity members, and other stakeholders.
7	"(3) Improvement.—The State educational
8	agency shall no longer identify a school that has
9	been identified as a focus school for any remainder
10	of the school's 3-year identification period if at any
11	time during the 3-year period for which a school is
12	so identified, the school has met all of its perform-
13	ance targets as described in section 1111(b)(4)(C)
14	for the school year.
15	"(d) Priority Schools.—
16	"(1) Identification.—Beginning in the 2015-
17	2016 school year, a State shall identify as a priority
18	school, for the 3-year period following the school's
19	identification (except as provided in paragraph
20	(5))—
21	"(A) each school served under this subpart
22	in the State that is in the lowest-achieving 5
23	percent of elementary schools;

1	"(B) each school served under this subpart
2	in the State that is in the lowest-achieving 5
3	percent of secondary schools;
4	"(C) each public high school in the State
5	with a graduation rate of less than 60 percent;
6	and
7	"(D) each school served under this subpart
8	that has been identified as a focus school under
9	subsection (c) for the 6 preceding consecutive
10	years.
11	"(2) Needs analysis.—Each local educational
12	agency receiving assistance under this part shall
13	conduct a data-driven needs analysis, which may in-
14	volve an external partner with expertise in con-
15	ducting such needs analysis, of each school identified
16	as a priority school, as the case may be, to deter-
17	mine the most appropriate school improvement
18	strategies to improve student performance. Such
19	needs analysis shall include—
20	"(A) a diagnostic review of data related to
21	students and instructional staff;
22	"(B) an analysis of the school governance,
23	curriculum, instruction, student supports, con-
24	ditions for learning, and parent and family en-

1	gagement practices relative to the needs of the
2	student population; and
3	"(C) the resources, which may include
4	community-based supports and early childhood
5	education, available at the school, local edu-
6	cational agency, and community levels to meet
7	student needs and support improved student
8	achievement and outcomes and the implementa-
9	tion of any school improvement strategy.
10	"(3) State and local responsibilities for
11	IDENTIFIED SCHOOLS.—
12	"(A) STATE RESPONSIBILITIES.—Each
13	State receiving a grant under this part shall en-
14	sure that a local educational agency receiving
15	assistance under this part carries out the re-
16	quirements of subparagraph (B) for each school
17	identified as a priority school under paragraph
18	(1) in the State.
19	"(B) LOCAL EDUCATIONAL AGENCY RE-
20	SPONSIBILITIES.—Each local educational agen-
21	cy receiving assistance under this part shall,
22	consistent with the State's accountability sys-
23	tem under section 1111(a)(3)—
24	"(i) establish a process for selecting
25	an appropriate school improvement strat-

1	egy for each school described in subpara-
2	graph (A) that is served by the local edu-
3	cational agency;
4	"(ii) select the school improvement
5	strategy to be used in each such school and
6	the timeline for implementing the selected
7	school improvement strategy in such
8	school;
9	"(iii) develop a detailed budget cov-
10	ering the 3-year identification period, in-
11	cluding planned expenditures at the school
12	level for activities supporting full and ef-
13	fective implementation of the selected
14	school improvement strategy;
15	"(iv) implement a school improvement
16	strategy at the school in accordance with
17	the requirements of paragraph (4);
18	"(v) use appropriate measures to
19	monitor the effectiveness of the implemen-
20	tation;
21	"(vi) review and select turnaround
22	partners to assist in implementing school
23	improvement strategies;

1	"(vii) align other Federal, State, and
2	local resources with the school improve-
3	ment strategy;
4	"(viii) provide the school with the
5	operational flexibility, including autonomy
6	over staffing, time, and budget, needed to
7	enable full and effective implementation of
8	the selected strategy, including through the
9	modification of practices or policies, if nec-
10	essary;
11	"(ix) collect and use data on an ongo-
12	ing basis to adjust implementation of the
13	school improvement strategy to improve
14	student achievement;
15	"(x) provide an assurance that the im-
16	plementation of the selected school im-
17	provement strategy addresses the needs of
18	all the subgroups of students described in
19	section 1111(b)(3)(B)(ii)(II)) in the school;
20	"(xi) take steps to sustain successful
21	reforms and practices after the school is no
22	longer identified as a priority school;
23	"(xii) provide technical assistance and
24	other support to ensure students graduate
25	from high school college- and career-ready,

1	as determined by the State's academic con-
2	tent standards under section $1111(b)(1)$,
3	through the effective implementation of the
4	school improvement strategy in the school,
5	which—
6	"(I) may include assistance in—
7	"(aa) data collection and
8	analysis;
9	"(bb) recruiting and retain-
10	ing staff;
11	"(cc) teacher and principal
12	evaluation;
13	"(dd) professional develop-
14	ment;
15	"(ee) parent and family en-
16	gagement;
17	"(ff) coordination of services
18	with high-quality early childhood
19	education providers;
20	"(gg) coordination of serv-
21	ices to address students' social,
22	emotional, and health needs; and
23	"(hh) monitoring the imple-
24	mentation of the school improve-

1	ment strategy selected under
2	paragraph (4); and
3	"(II) shall include assistance in
4	the implementation of schoolwide posi-
5	tive behavior supports, school-based
6	mental health programs, and other
7	approaches with evidence of effective-
8	ness, for improving the learning envi-
9	ronment in the school and reducing
10	the need for suspensions, expulsions,
11	and other actions that remove stu-
12	dents from instruction, including ef-
13	fective strategies for improving coordi-
14	nation of community resources;
15	"(xiii) establish partnerships with em-
16	ployers, institutions of higher education,
17	service providers, and others to assist in
18	implementing school improvement strate-
19	gies described in paragraph (4); and
20	"(xiv) review school discipline and cli-
21	mate data, disaggregated by each subgroup
22	described in section $1111(b)(3)(B)(ii)(II)$,
23	in assessing the needs of the school and, if
24	low-achieving subgroups receive a dis-
25	proportionate amount of suspensions, ex-

1	pulsions, or other forms of exclusionary
2	discipline, incorporate evidence-based strat-
3	egies to reduce out-of-classroom punish-
4	ment and promote student engagement in
5	the school's improvement plan.
6	"(C) STATE AS LOCAL EDUCATIONAL
7	AGENCY.—If a school identified as a priority
8	school under this subsection for a 3-year identi-
9	fication period is re-identified as a priority
10	school for the subsequent 3-year period, the
11	State may take over the school and act as the
12	local educational agency for purposes of this
13	subsection, if permitted under State law.
14	"(4) School improvement strategies.—
15	"(A) REQUIRED ACTIVITIES FOR ALL
16	SCHOOL IMPROVEMENT STRATEGIES.—A local
17	educational agency implementing any strategies
18	under this paragraph for a school shall—
19	"(i) provide staff at the school with
20	ongoing professional development, con-
21	sistent with the needs analysis described in
22	paragraph (2);
23	"(ii) conduct regular evaluations for
24	the teachers and principals at the school

1	that provide specific feedback on areas of
2	strength and in need of improvement;
3	"(iii) provide time for collaboration
4	among instructional staff at the school to
5	improve student achievement;
6	"(iv) provide instructional staff at the
7	school with timely access to student data
8	to inform instruction and meet the aca-
9	demic needs of individual students, which
10	may include, in elementary school, school
11	readiness data;
12	"(v) collaborate with parents and fam-
13	ilies, the community, teachers, other school
14	personnel at the school, and representa-
15	tives of Indian tribes located in the area
16	served by the local educational agency, on
17	the selection and implementation of the
18	strategy;
19	"(vi) use data to identify and imple-
20	ment a research-based instructional pro-
21	gram that—
22	"(I) analyzes student progress
23	and performance and develops appro-
24	priate interventions for students who

1	are not making adequate progress;
2	and
3	"(II) provides differentiated in-
4	struction and related instructional
5	supports;
6	"(III) meets the unique cultural,
7	language, and educational needs of all
8	students served by such school;
9	"(vii) in the case of an elementary
10	school with kindergarten entry—
11	"(I) examine factors that con-
12	tribute to school readiness as part of
13	the needs analysis conducted under
14	paragraph (2);
15	"(II) coordinate with appropriate
16	high-quality early childhood programs,
17	such as programs under the Child
18	Care Development and Block Grant
19	Act of 1990, the Head Start Act, pre-
20	kindergarten programs, and other
21	similar Federal, State, and local pro-
22	grams, in order to align instruction to
23	better prepare students for elementary
24	school; and

1	"(III) develop a plan to improve
2	or expand high-quality early childhood
3	options which may include the use of
4	funds under this part for such pur-
5	poses;
6	"(viii) provide ongoing mechanisms
7	for parent and family engagement;
8	"(ix) provide appropriate services and
9	evidence-based, integrated supports for
10	students as identified in the school's needs
11	analysis;
12	"(x) describe, in a report to the State
13	educational agency and made available to
14	the public upon request, how the local edu-
15	cational agency or school will adopt and
16	implement policies or practices to develop,
17	implement, improve, or expand positive be-
18	havioral interventions and supports, early
19	intervening services, and school-based men-
20	tal health programs in accordance with the
21	requirements of clauses (xi) through (xiv);
22	"(xi)(I) review and analyze the
23	school's efforts to address behavioral or
24	disciplinary problems; and

1	"(II) assist the school in developing,
2	expanding, or improving the use of
3	schoolwide positive behavioral interventions
4	and supports that are aligned with activi-
5	ties carried out under the Individuals with
6	Disabilities Education Act; and
7	"(xii) review and analyze the school's
8	efforts to identify and assist students with
9	poor academic achievement and students
10	who are children with disabilities, and as-
11	sist the school in developing, implementing,
12	or improving early intervening services
13	that are coordinated with activities carried
14	out under the Individuals with Disabilities
15	Education Act;
16	"(xiii) review the number of discipline
17	incidents in the school and use that infor-
18	mation to assist the school to implement
19	schoolwide positive behavioral interventions
20	and supports or other early intervening
21	services, or both; and
22	"(xiv) review and analyze the school's
23	efforts to address mental health needs
24	among students and assist the school in
25	developing or improving school-based men-

1	tal health programs that are coordinated
2	with activities carried out under the Indi-
3	viduals with Disabilities Education Act.
4	"(B) Strategies.—A local educational
5	agency shall identify a school improvement
6	strategy for a school identified as a priority
7	school under paragraph (1) from among the fol-
8	lowing strategies:
9	"(i) Transformation strategy.—A
10	local educational agency implementing a
11	transformation strategy in a school shall—
12	"(I) replace the principal, if the
13	principal has served in that role at the
14	school for more than 2 years, with a
15	principal who has a demonstrated
16	record of success in increasing student
17	achievement and—
18	"(aa) training or experience
19	in raising student achievement;
20	or
21	"(bb) training or experience
22	in turning around low-performing
23	schools;

1	"(II) require existing instruc-
2	tional staff and school leadership to
3	reapply for their positions; and
4	"(III) require that all instruc-
5	tional staff and school leadership hir-
6	ing be done at the school through mu-
7	tual consent.
8	"(ii) Turnaround strategy.—A
9	local educational agency implementing a
10	turnaround model as a strategy for a
11	school shall—
12	"(I) replace the principal, if the
13	principal has served in that role at the
14	school for more than 2 years, with a
15	principal who has the demonstrated
16	record of success, training, or experi-
17	ence described in clause (i)(I); and
18	"(II) screen all teachers in the
19	school and retain not more than 65
20	percent of them.
21	"(iii) Restart strategy.—A local
22	educational agency implementing a restart
23	strategy in a school shall carry out the fol-
24	lowing:

1	"(I)(aa) Convert the school into a
2	public charter school, or close and re-
3	open the school as a public charter
4	school in partnership with a nonprofit
5	charter school operator, a nonprofit
6	charter management organization, or
7	a nonprofit education management or-
8	ganization, that has a demonstrated
9	record of improving student achieve-
10	ment for students similar to those
11	served by the school; or
12	"(bb) convert the school to a
13	magnet school or create a new, inno-
14	vative school, as defined by the State.
15	"(II) Ensure that the new
16	school—
17	"(aa) serves the grade levels
18	as the original school for which
19	the strategy is being imple-
20	mented; and
21	"(bb) enrolls any former
22	student of the original school who
23	requests to attend the school and
24	then, after all such students are
25	enrolled, admits additional stu-

1	dents, using a random lottery
2	system if more students apply for
3	admission than can be accommo-
4	dated.
5	"(iv) School closure strategy.—
6	A local educational agency implementing a
7	school closure strategy for a school—
8	"(I) shall close the school and en-
9	roll the students who attended the
10	school in other schools, including
11	charter schools, served by the local
12	educational agency that are within
13	reasonable proximity to the closed
14	school, as determined by the local
15	educational agency, and that are high-
16	er-performing than the school that is
17	being closed;
18	"(II) shall provide transpor-
19	tation, or shall pay for the provision
20	of transportation, for each such stu-
21	dent to the student's new school, con-
22	sistent with State law and local edu-
23	cational agency policy;
24	"(III) shall provide information
25	about high-quality educational op-

1	tions, as well as transition and sup-
2	port services to students, who at-
3	tended the closed school and the stu-
4	dents' parents; and
5	"(IV) may use school improve-
6	ment funds provided under subsection
7	(f) to pay for the expenses of—
8	"(aa) transitioning students
9	from the school that is being
10	closed to the new school;
11	"(bb) supporting the new
12	school; and
13	"(ce) expanding and offering
14	student supports and services
15	within the new school, which may
16	include high-quality prekinder-
17	garten programs and services.
18	"(C) Flexibility.—
19	"(i) Flexibility for certain
20	LOCAL EDUCATIONAL AGENCIES.—Not-
21	withstanding any other provision of this
22	paragraph—
23	"(I) a local educational agency
24	that is eligible for services under sub-
25	part 5 of part A, as determined by the

1	Secretary, may modify not more than
2	1 of the elements or activities required
3	under subparagraph (A) of a school
4	improvement strategy selected for a
5	school identified under paragraph (4)
6	in order to better meet the needs of
7	students in such school; and
8	"(II) a State educational agency
9	may apply to the Secretary for a waiv-
10	er of clauses (i)(I) and (ii)(I) of sub-
11	paragraph (B).
12	"(ii) State flexibility.—Notwith-
13	standing any other provision of this para-
14	graph, a State educational agency may,
15	with the approval of the Secretary, estab-
16	lish an alternative State-determined, evi-
17	dence-based, school improvement strategy
18	that may be used by local educational
19	agencies in the State in addition to the
20	strategies described in subparagraph (B),
21	except that funds provided under this title
22	shall not be used for school vouchers.
23	"(D) Public school choice.—
24	"(i) IN GENERAL.—In addition to the
25	requirements of subparagraph (A) and the

1	school improvement strategy determined
2	under subparagraph (B) or (C)(ii), a local
3	educational agency shall, not later than 3
4	months before the first day of the school
5	year following identification as a priority
6	school under paragraph (1), provide all
7	students enrolled in the identified school
8	with the option to transfer to another pub-
9	lic school served by the local educational
10	agency that has not been identified under
11	such paragraph, unless such an option is
12	prohibited by State law.
13	"(ii) Priority.—In providing stu-
14	dents the option to transfer to another
15	public school, the local educational agency
16	shall give priority to the lowest-achieving
17	children from low-income families, as de-
18	termined by the local educational agency
19	for the purposes of allocating funds to
20	schools under section 1113(a)(3).
21	"(iii) Treatment.—Students who
22	use the option to transfer to another public
23	school shall be enrolled in classes and
24	other activities in the public school to
25	which the students transfer in the same

1	manner as all other children at the public
2	school.
3	"(iv) Special rule.—A local edu-
4	cational agency shall permit a child who
5	transfers to another public school under
6	this subparagraph to remain in that school
7	until the child has completed the highest
8	grade in such school.
9	"(5) Improvement.—
10	"(A) IN GENERAL.—The State educational
11	agency shall no longer identify a school that has
12	been identified as a priority school for any re-
13	mainder of the school's 3-year identification pe-
14	riod if—
15	"(i) after 2 years of the 3-year period
16	for which a school is identified as a pri-
17	ority school under paragraph (1), the
18	school has met all of the school's perform-
19	ance targets as described in section
20	1111(b)(4)(C); or
21	"(ii) after 2 years of the 3-year pe-
22	riod, the State determines, based on the
23	most current data, that the school's rate of
24	improvement is sufficient to enable the
25	school to meet all of the school's perform-

1	ance targets by the end of the 3-year pe-
2	riod.
3	"(B) Continued eligibility for
4	SCHOOL IMPROVEMENT FUNDS.—If an eligible
5	entity, as defined in subsection (f)(1), was re-
6	ceiving school improvement funds under sub-
7	section (f) for a school that improves as de-
8	scribed in subparagraph (A), the eligible entity
9	shall continue to receive such grant funds, and
10	use such funds to carry out the grant activities
11	in such school, for the full period of such grant.
12	"(6) Repeated classification as a priority
13	SCHOOL.—
14	"(A) In general.—For each public school
15	that is identified as a priority school under
16	paragraph (1) for any portion of a 3-year pe-
17	riod and is re-identified under such paragraph
18	for the subsequent time period, the local edu-
19	cational agency shall carry out the requirements
20	of this subsection for such subsequent period by
21	implementing, with respect to such school, the
22	restart strategy or school closure strategy under
23	clause (iv) or (v) of paragraph (4)(B).
24	"(B) Special rule.—Notwithstanding
25	subparagraph (A), a local educational agency

1	serving a school described in such paragraph,
2	may, in coordination with the State educational
3	agency and based on a community needs assess-
4	ment, apply to the Secretary for a waiver to im-
5	plement another school improvement model not
6	previously used by the local educational agency
7	for the school.
8	"(e) Report on Professional Development
9	FUNDS FOR PRIORITY SCHOOLS.—Each local educational
10	agency that receives subgrant funds under this part shall
11	prepare and submit a report to the State educational
12	agency, at the end of each school year, regarding—
13	"(1) the local educational agency's use of funds
14	for professional development, as authorized under
15	section 2123(2)(B), in schools identified as priority
16	schools under subsection (d) that did not receive
17	funds under subsection (f); and
18	"(2) any changes in, or effects on, student per-
19	formance at such schools during such school year.
20	"(f) School Improvement Funds.—
21	"(1) Definitions.—In this subsection:
22	"(A) Eligible entity.—the term 'eligible
23	entity' means—
24	"(i) a State educational agency:

1	"(ii) a local educational agency that
2	receives funds under this part and serves
3	at least 1 eligible school;
4	"(iii) a consortium of such local edu-
5	cational agencies; or
6	"(iv) an educational service agency
7	that serves at least 1 local educational
8	agency described in clause (ii).
9	"(B) ELIGIBLE SCHOOL.—The term 'eligi-
10	ble school' means a school identified as a pri-
11	ority school under subsection (d).
12	"(2) Allotments to states.—
13	"(A) IN GENERAL.—From the funds made
14	available to carry out this subsection under sec-
15	tion 3(a)(1) for a fiscal year, the Secretary
16	shall provide States that submit an application
17	described in paragraph (3) with school improve-
18	ment funds through an allotment, as deter-
19	mined under subparagraph (B) and in addition
20	to the amounts made available to States under
21	subpart 2, to enable the States to award sub-
22	grants and carry out the activities described in
23	this subsection to assist eligible schools.
24	"(B) ALLOTMENTS TO STATES.—From the
25	funds made available to carry out this sub-

1	section under section $3(a)(1)$ for a fiscal year,
2	the Secretary shall allot to each State with an
3	approved application an amount that bears the
4	same relation to such funds as the amount that
5	the State received under subpart 2 for the pre-
6	ceding fiscal year bears to the amount that all
7	States receive under such subpart for such fis-
8	cal year.
9	"(3) State application.—A State that de-
10	sires to receive school improvement funds under this
11	subsection shall submit an application to the Sec-
12	retary at such time, in such manner, and accom-
13	panied by such information as the Secretary may re-
14	quire. Each application shall include a description
15	of—
16	"(A) the process and the criteria that the
17	State will use to award subgrants under para-
18	graph(5)(A)(i);
19	"(B) the process and the criteria the State
20	will use to determine whether the eligible enti-
21	ty's proposal for each eligible school meets the
22	requirements of paragraphs (2) and (4), and
23	subparagraphs (A) and (B) of paragraph (3), of
24	subsection (d);

1	"(C) how the State will ensure geographic
2	diversity in making subgrants;
3	"(D) how the State will set priorities in
4	awarding subgrants to eligible entities;
5	"(E) how the State will monitor and evalu-
6	ate the implementation of school improvement
7	strategies by eligible entities, including how the
8	State will use the results of the evaluation to
9	improve State strategies for supporting schools
10	identified under subsection (d); and
11	"(F) how the State will reduce barriers for
12	schools in the implementation of school im-
13	provement strategies, including operational
14	flexibility that would enable complete implemen-
15	tation of the selected school improvement strat-
16	egy.
17	"(4) STATE ADMINISTRATION AND TECHNICAL
18	ASSISTANCE.—A State that receives an allotment
19	under this subsection may reserve not more than a
20	total of 5 percent of such allotment for the adminis-
21	tration of this subsection, which may include activi-
22	ties aimed at building State capacity to support the
23	local educational agency and school improvement,
24	such as providing technical assistance and other sup-
25	port (including regular site visits to monitor imple-

1	mentation of selected school improvement strategies
2	to eligible entities serving eligible schools), either di-
3	rectly or through educational service agencies or
4	other public or private organizations.
5	"(5) School improvement activities.—
6	"(A) IN GENERAL.—A State that receives
7	school improvement funds under this subsection
8	shall use not less than 95 percent of such allot-
9	ment to carry out school improvement activities
10	for eligible schools by—
11	"(i) awarding subgrants, on a com-
12	petitive basis, to eligible entities to enable
13	the eligible entities to carry out the activi-
14	ties described in subparagraph (C) for eli-
15	gible schools; or
16	"(ii) if the State chooses and the local
17	educational agency serving an eligible
18	school agrees, directly providing the activi-
19	ties described in subparagraph (C)(ii) to
20	the eligible school and the local educational
21	agency, or arranging for other entities,
22	such as school support teams or edu-
23	cational service agencies, to provide such
24	activities to the school.
25	"(B) Subgrants.—

1	"(i) Applications.—An eligible enti-
2	ty that desires a subgrant under this para-
3	graph shall submit an application to the
4	State at such time, in such manner, and
5	including such information as the State
6	shall require. The application shall include
7	a description of how the eligible entity will
8	carry out the requirements of paragraphs
9	(2) and (4), and subparagraphs (A) and
10	(B) of paragraph (3), of subsection (d) for
11	each eligible school to be served by the
12	grant.
13	"(ii) Demonstration of addi-
14	TIONAL RESPONSIBILITIES.—Each eligible
15	entity that desires a subgrant under this
16	paragraph shall demonstrate in its applica-
17	tion that the eligible entity has—
18	"(I) adopted human resource
19	policies that prioritize the recruit-
20	ment, retention, and placement of ef-
21	fective staff in eligible schools;
22	"(II) ensured that eligible schools
23	have access to resources to implement
24	the school improvement strategies de-
25	scribed in subsection (d)(4), such as

1	facilities, professional development,
2	and technology;
3	"(III) identified opportunities to
4	reduce duplication, increase efficiency,
5	and assist eligible schools in com-
6	plying with reporting requirements of
7	State and Federal programs;
8	"(IV) developed an early warning
9	indicator system that monitors school-
10	level data, and alerts the eligible
11	school when a student indicates
12	slowed progress toward high school
13	graduation, so that the school can
14	provide appropriate student interven-
15	tions; and
16	"(V) facilitated alignment and
17	coordination between high-quality
18	early childhood education programs
19	and services serving students who will
20	attend eligible schools that are ele-
21	mentary schools, and teachers and
22	principals of such eligible schools.
23	"(iii) Subgrant size.—A State shall
24	award subgrants under this paragraph of
25	sufficient size to enable subgrant recipients

1	to fully and effectively implement the se-
2	lected school improvement strategies.
3	"(iv) Subgrant Period.—Each
4	subgrant awarded under this paragraph
5	shall be for a 5-year period.
6	"(v) Withholding final fund-
7	ING.—In order for a State to award
8	subgrant funds to an eligible entity for the
9	final 2 years of the subgrant cycle, the eli-
10	gible entity shall demonstrate that the
11	schools receiving funds under this para-
12	graph have made significant progress on
13	the leading indicators.
14	"(C) USE OF SUBGRANT FUNDS.—An eligi-
15	ble entity that receives a subgrant under this
16	paragraph shall use the subgrant funds to—
17	"(i) carry out the requirements of
18	subparagraphs (A) and (B) of paragraph
19	(3), and paragraphs (2) and (4), of sub-
20	section (d) in an eligible school that has
21	been identified under such subsection as of
22	the date of the grant award, which may in-
23	clude a maximum 1-year planning period;
24	and

1	"(ii) carry out activities at the local
2	educational agency level that directly sup-
3	port such implementation, such as—
4	"(I) assistance in data collection
5	and analysis;
6	"(II) recruiting and retaining
7	staff;
8	"(III) teacher and principal eval-
9	uation;
10	"(IV) professional development;
11	"(V) coordination of services to
12	address students' social, emotional,
13	and health needs; and
14	"(VI) progress monitoring.
15	"(D) Supplement, not supplant.—An
16	eligible entity or State shall use Federal funds
17	received under this subsection only to supple-
18	ment the funds that would, in the absence of
19	such Federal funds, be made available from
20	non-Federal sources for the education of pupils
21	participating in programs funded under this
22	subsection.
23	"(E) Intervention by state.—In the
24	case of a State educational agency that has
25	taken over a school or local educational agency,

1	the State may use an amount of funds under
2	this subsection similar to the amount that the
3	school or local educational agency would receive,
4	under this subsection, in order to carry out the
5	activities described in subparagraph (C) for the
6	school and local educational agency, either di-
7	rectly or through an eligible entity designated
8	by the State educational agency.
9	"(6) National activities.—From amounts
10	appropriated and reserved for this paragraph under
11	section 3(a)(2)(B), the Secretary shall carry out the
12	following national activities:
13	"(A) Activities focused on building State
14	and local educational agency capacity to turn
15	around eligible schools and schools in rural
16	areas through activities such as—
17	"(i) identifying and disseminating ef-
18	fective school improvement strategies, in-
19	cluding in rural areas;
20	"(ii) making available targeted tech-
21	nical assistance, including planning and
22	implementation tools; and
23	"(iii) expanding the availability of
24	turnaround partners capable of assisting in

1	turning around eligible schools, including
2	in rural areas.
3	"(B) Activities focused on building capac-
4	ity to turn around eligible schools, including in
5	rural areas.
6	"(C) The use of data, research, and eval-
7	uation to—
8	"(i) identify schools that are imple-
9	menting school improvement strategies ef-
10	fectively;
11	"(ii) identify effective school improve-
12	ment strategies; and
13	"(iii) collect and disseminate that in-
14	formation to States and local educational
15	agencies in a manner that facilitates rep-
16	lication of effective practices.
17	"(D) Other activities designed to support
18	State and local efforts to improve eligible
19	schools.
20	"(7) EVALUATION.—The Director of the Insti-
21	tute of Education Sciences shall conduct an evalua-
22	tion of the programs carried out under this sub-
23	section.
24	"(g) Construction.—Nothing in this section shall
25	be construed to alter or otherwise affect the rights, rem-

1	edies, and procedures afforded school or school district
2	employees under Federal, State, or local laws (including
3	applicable regulations or court orders) or under the terms
4	of collective bargaining agreements, memoranda of under-
5	standing, or other agreements between such employees
6	and their employers.".

Page 23, after line 9, insert the following:

7	"(F) Performance targets.—Each
8	State educational agency shall set ambitious,
9	but achievable annual performance targets sep-
10	arately for each category of students described
11	in paragraph (2)(B)(xii), for each grade level
12	and in English language arts and math, to as-
13	sist the State educational agency in achieving
14	its academic achievement goals established
15	under subparagraph (B) that either—
16	"(i) within 6 years of setting such
17	performance targets, reduce by half the
18	percentage of all students and each cat-
19	egory described in paragraph (2)(B)(xii),
20	who are not, according to student perform-
21	ance as of the year such targets are set, at
22	the on-target or advanced level of achieve-
23	ment; or

1	"(ii) result in ambitious, but achiev-
2	able annual targets for local educational
3	agencies and schools for all students and
4	each category of students described in
5	paragraph (2)(B)(xii) within a specified
6	period of time, approved by the Secretary,
7	such that—
8	"(I) the targets are equally rig-
9	orous as those set under clause (i);
10	and
11	(Π) the targets reflect the
12	progress required for all students and
13	each subgroup of students described
14	in paragraph (3)(A) to reach the on-
15	target or advanced level of achieve-
16	ment within the specified period of
17	time.
18	"(G) Growth targets.—Each State edu-
19	cational agency shall set ambitious but achiev-
20	able growth targets that—
21	"(i) assist the State in achieving the
22	academic achievement goals described in
23	subparagraph (B); and—
24	"(I) include targets that ensure
25	all students, including the categories

1	of students described in paragraph
2	(2)(B)(xii), meet the growth stand-
3	ards described in subparagraph (H).
4	"(H) Graduation rate goals and tar-
5	GETS.—
6	"(i) Graduation goals.—Each
7	State educational agency shall set a grad-
8	uation goal of not less than 90 percent.
9	"(ii) Graduation rate targets.—
10	Each State educational agency shall estab-
11	lish graduation rate targets which shall not
12	be less rigorous than the targets approved
13	under section 200.19 of title 34, Code of
14	Federal Regulations (or a successor regula-
15	tion).
16	"(iii) Extended-year graduation
17	RATE TARGETS.—In the case of a State
18	that chooses to use an extended-year grad-
19	uation rate in the accountability and school
20	improvement system described under this
21	subsection, the State shall set extended-
22	year graduation rate targets that are more
23	rigorous than the targets set under clause
24	(ii) and, if applicable, are not less rigorous
25	than the targets approved under section

1	200.19 of title 34, Code of Federal Regula-		
2	tions (or a successor regulation).		
	Page 36, line 7, strike "and".		
	Page 36, line 20, strike the period and insert ";		
and".			
	Page 36, after line 20, insert the following new sub-		
paragraph:			
3	"(C) how the State educational agency will		
4	set ambitious, but achievable annual perform-		
5	ance targets separately for each subgroup of		
6	students described in paragraph (3)(B)(ii)(II),		
7	for each grade level and in English language		
8	arts and math, to assist the State educational		
9	agency in achieving its academic achievement		
10	goals that either—		
11	"(i) within 6 years of setting such		
12	performance targets, reduce by half the		
13	percentage of all students and each sub-		
14	group described in paragraph		
15	(3)(B)(ii)(II), who are not, according to		
16	student performance as of the year such		
17	targets are set, at the on-target or ad-		
18	vanced level of achievement; or		

1	"(ii) result in ambitious, but achiev-
2	able annual targets for local educational
3	agencies and schools for all students and
4	each subgroup of students described in
5	paragraph (3)(B)(ii)(II)within a specified
6	period of time, approved by the Secretary,
7	such that—
8	"(I) the targets are equally rig-
9	orous as those in subsection (i); and
10	"(II) the targets reflect the
11	progress required for all students and
12	each subgroup of students described
13	in paragraph (3)(B)(ii)(II) to reach
14	the on-target or advanced level of
15	achievement within the specified pe-
16	riod of time.".

