AMENDMENT TO
RULES COMMITTEE PRINT 116–57
OFFERED BY MR. POCAN OF WISCONSIN

At the end of subtitle C of title V, insert the following:

SEC. 5. RESTORING HONOR TO SERVICE MEMBERS.

(a) SENSE OF CONGRESS.—It is the sense of Congress that—

(1) the mission of the Department of Defense is to provide the military forces needed to deter war and to protect the security of the United States;

(2) expanding outreach to veterans impacted by Don’t Ask, Don’t Tell or a similar policy prior to the enactment of Don’t Ask, Don’t Tell is important to closing a period of history harmful to the creed of integrity, respect, and honor of the military;

(3) the Department is responsible for providing for the review of a veteran’s military record before the appropriate discharge review board or, when more than 15 years has passed, board of correction for military or naval records; and

(4) the Secretary of Defense should, wherever possible, coordinate and conduct outreach to im-
pacted veterans through the veterans community
and networks, including through the Department of
Veterans Affairs and veterans service organizations,
to ensure that veterans understand the review proc-
esses that are available to them for upgrading mili-
tary records.

(b) TIGER TEAM FOR OUTREACH TO FORMER MEM-
BERS.—

(1) IN GENERAL.—Not later than 60 days after
the date of the enactment of this Act, the Secretary
of Defense shall establish a team (commonly known
as a “tiger team” and referred to in this section as
the “Tiger Team”) responsible for conducting out-
reach to build awareness among former members of
the Armed Forces of the process established pursu-
ant to section 527 of the National Defense Author-
ization Act for Fiscal Year 2020 (Public Law 116–
92) for the review of discharge characterizations by
appropriate discharge boards. The Tiger Team shall
consist of appropriate personnel of the Department
of Defense assigned to the Tiger Team by the Sec-
retary for purposes of this section.

(2) TIGER TEAM LEADER.—One of the persons
assigned to the Tiger Team under paragraph (1)
shall be a senior-level officer or employee of the De-
partment who shall serve as the lead official of the
Tiger Team (in this section referred to as the “Tiger
Team Leader”) and who shall be accountable for the
activities of the Tiger Team under this section,

(3) REPORT ON COMPOSITION.—Not later than
90 days after the date of the enactment of this Act,
the Secretary shall submit to Congress a report set-
ting forth the names of the personnel of the Depart-
ment assigned to the Tiger Team pursuant to this
subsection, including the positions to which assigned.
The report shall specify the name of the individual
assigned as Tiger Team Leader.

(e) DUTIES.—

(1) IN GENERAL.—The Tiger Team shall con-
duct outreach to build awareness among veterans of
the process established pursuant to section 527 of
the National Defense Authorization Act for Fiscal
Year 2020 for the review of discharge characteriza-
tions by appropriate discharge boards.

(2) COLLABORATION.—In conducting activities
under this subsection, the Tiger Team Leader shall
identify appropriate external stakeholders with
whom the Tiger Team shall work to carry out such
activities. Such stakeholders shall include the fol-
lowing:
(A) The Secretary of Veterans Affairs.

(B) The Archivist of the United States.

(C) Representatives of veterans service organizations.

(D) Such other stakeholders as the Tiger Team Leader considers appropriate.

(3) INITIAL REPORT.—Not later than 210 days after the date of the enactment of this Act, the Secretary of Defense shall submit to Congress the following:

(A) A plan setting forth the following:

   (i) A description of the manner in which the Secretary, working through the Tiger Team and in collaboration with external stakeholders described in paragraph (2), shall identify individuals who meet the criteria in section 527(b) of the National Defense Authorization Act for Fiscal Year 2020 for review of discharge characterization.

   (ii) A description of the manner in which the Secretary, working through the Tiger Team and in collaboration with the external stakeholders, shall improve outreach to individuals who meet the criteria
in section 527(b) of the National Defense Authorization Act for Fiscal Year 2020 for review of discharge characterization, including through—

(I) obtaining contact information on such individuals; and

(II) contacting such individuals on the process established pursuant to section 527 of the National Defense Authorization Act for Fiscal Year 2020 for the review of discharge characterizations.

(B) A description of the manner in which the work described in clauses (i) and (ii) of subparagraph (A) will be carried out, including an allocation of the work among the Tiger Team and the external stakeholders.

(C) A schedule for the implementation, carrying out, and completion of the plan required under subparagraph (A).

(D) A description of the additional funding, personnel, or other resources of the Department required to carry out the plan required under subparagraph (A), including any
modification of applicable statutory or admin-
istrative authorities.

(4) IMPLEMENTATION OF PLAN.—

(A) IN GENERAL.—The Secretary shall im-
plement and carry out the plan submitted under
subparagraph (A) of paragraph (3) in accord-
ance with the schedule submitted under sub-
paragraph (C) of that paragraph.

(B) UPDATES.—Not less frequently than
once every 90 days after the submittal of the
report under paragraph (3), the Tiger Team
shall submit to Congress an update on the car-
rying out of the plan submitted under subpara-
graph (A) of that paragraph.

(5) FINAL REPORT.—Not later than 3 years
after the date of the enactment of this Act, the
Tiger Team shall submit to the Committees on
Armed Services of the Senate and the House of Rep-
resentatives a final report on the activities of the
Tiger Team under this subsection. The report shall
set forth the following:

(A) The number of individuals discharged
under Don’t Ask, Don’t Tell or a similar policy
prior to the enactment of Don’t Ask, Don’t
Tell.
(B) The number of individuals described in subparagraph (A) who availed themselves of a review of discharge characterization (whether through discharge review or correction of military records) through a process established prior to the enactment of this Act.

(C) The number of individuals contacted through outreach conducted pursuant to this section.

(D) The number of individuals described in subparagraph (A) who availed themselves of a review of discharge characterization through the process established pursuant to section 527 of the National Defense Authorization Act for Fiscal Year 2020.

(E) The number of individuals described in subparagraph (D) whose review of discharge characterization resulted in a change of characterization to honorable discharge.

(F) The total number of individuals described in subparagraph (A), including individuals also covered by subparagraph (E), whose review of discharge characterization since September 20, 2011 (the date of repeal of Don’t
Ask, Don’t Tell), resulted in a change of characteriza-
tion to honorable discharge.

(6) TERMINATION.—On the date that is 60
days after the date on which the final report re-
quired by paragraph (5) is submitted, the Secretary
shall terminate the Tiger Team.

(d) ADDITIONAL REPORTS.—

(1) REVIEW.—The Secretary of Defense shall
conduct a review of the consistency and uniformity
of the reviews conducted pursuant to section 527 of
the National Defense Authorization Act for Fiscal
Year 2020.

(2) REPORTS.—Not later than 270 days after
the date of the enactment of this Act, and each year
thereafter for a four-year period, the Secretary shall
submit to Congress a report on the reviews under
paragraph (1). Such reports shall include any com-
ments or recommendations for continued actions.

(e) HISTORICAL REVIEWS.—

(1) IN GENERAL.—The Secretary of each mili-
tary department shall ensure that oral historians of
the department—

(A) review the facts and circumstances
surrounding the estimated 100,000 members of
the Armed Forces discharged from the Armed
Forces between World War II and September 2011 because of the sexual orientation of the member, including any use of ambiguous or misleading separation codes and characterizations intended to disguise the discriminatory basis of such members’ discharge; and

(B) receive oral testimony of individuals who personally experienced discrimination and discharge because of the actual or perceived sexual orientation of the individual so that such testimony may serve as an official record of these discriminatory policies and their impact on American lives.

(2) **Deadline for Completion.**—Each Secretary of a military department shall ensure that the oral historians concerned complete the actions required by paragraph (1) by not later than one year after the date of the enactment of this Act.

(3) **Uses of Information.**—Information obtained through actions under paragraph (1) shall be available to members described in that paragraph for pursuit by such members of a remedy under section 527 of the National Defense Authorization Act for Fiscal Year 2020 in accordance with regulations
prescribed for such purpose by the Secretary of the military department concerned.

(f) DON’T ASK, DON’T TELL DEFINED.—In this section, the term “Don’t Ask, Don’t Tell” means section 654 of title 10, United States Code, as in effect before such section was repealed pursuant to the Don’t Ask, Don’t Tell Repeal Act of 2010 (Public Law 111–321).