

**AMENDMENT TO RULES COMMITTEE PRINT 118-**

**5**

**OFFERED BY MR. PHILLIPS OF MINNESOTA**

Page 2, after line 19, insert the following:

**1 SEC. 3. GRANT PROGRAM.**

2 Title I of the Omnibus Crime Control and Safe  
3 Streets Act of 1968 (34 U.S.C. 10101 et seq.) is amended  
4 by adding at the end the following:

**5 “PART PP—LAW ENFORCEMENT HIRING**

**6 SUPPORT GRANT**

**7 “SEC. 3061. GRANT AUTHORIZATION.**

8 “(a) IN GENERAL.—Not later than 180 days after  
9 the date of enactment of this part, the COPS Director  
10 is authorized to make grants, on a competitive basis, to  
11 States, units of local government, and law enforcement  
12 agencies for the purposes described in subsection (c).

13 “(b) APPLICATIONS.—To be eligible to receive a  
14 grant under this part, a State, unit of local government,  
15 or law enforcement agency shall submit an application to  
16 the COPS Director at such time, in such manner, and con-  
17 taining such information as the COPS Director may re-  
18 quire.

1           “(c) USE OF FUNDS.—A recipient of a grant under  
2 this part may use the grant funds for the following:

3                   “(1) MARKETING AND RECRUITMENT CAM-  
4 PAIGNS.—Not more than 50 percent of the grant  
5 funds awarded to a recipient under this part may be  
6 used to develop, implement, or expand marketing  
7 and recruitment campaigns for the purpose of en-  
8 couraging candidates to seek careers in law enforce-  
9 ment.

10                   “(2) PATHWAYS TO POLICING.— Not more than  
11 50 percent of the grant funds awarded to a recipient  
12 under this part may be used to develop, operate, or  
13 expand Pathways to Policing programs.

14           “(d) REPORT.—For each fiscal year in which a grant  
15 is awarded under this part, each recipient of such grant  
16 shall submit to the COPS Director a report containing a  
17 summary of each activity carried out using such grant and  
18 such other information as the COPS Director may require.

19 **“SEC. 3062. PRIORITY.**

20                   “(a) UNDERREPRESENTED AND NONTRADITIONAL  
21 GROUPS.—In awarding a grant under this part, priority  
22 shall be given to applicants that seek to recruit candidates  
23 who are members of communities traditionally underrep-  
24 resented in the field of law enforcement or who have non-  
25 traditional educational or career backgrounds.

1       “(b) COMMUNITY POLICING.—In awarding a grant  
2 under this part, priority shall be given to applicants that  
3 seek to recruit candidates who reside in or who are willing  
4 to relocate to the communities that the candidates will  
5 serve, or that are in close proximity to the communities  
6 that the candidates will serve.

7       **“SEC. 3063. DEFINITIONS.**

8       “In this part:

9               “(1) COPS DIRECTOR.—The term ‘COPS Di-  
10 rector’ means the Attorney General, acting through  
11 the Director of the Office of Community Oriented  
12 Policing Services.

13               “(2) PATHWAYS TO POLICING PROGRAMS.—The  
14 term ‘Pathways to Policing programs’ refers to any  
15 program that—

16                       “(A) facilitates the entry into full-time law  
17 enforcement positions for candidates that—

18                               “(i) face barriers in obtaining the edu-  
19 cation and training necessary to pursue a  
20 law enforcement career; and

21                               “(ii) have no prior law enforcement  
22 experience;

23                       “(B) provides candidates with financial  
24 support, including tuition, compensation, or

1 benefits, while attending a law enforcement offi-  
2 cer education and training program, and

3 “(C) may include service in part-time, uni-  
4 formed positions that further a candidate’s  
5 training to be a full-time law enforcement offi-  
6 cer.

7 **“SEC. 3064. AUTHORIZATION OF APPROPRIATIONS.**

8 “There is authorized to be appropriated \$50,000,000  
9 to carry out sections 3061, 3062, and 3063 for each of  
10 fiscal years 2024 to 2028.

11 **“SEC. 3065. NATIONWIDE LAW ENFORCEMENT MARKETING  
12 AND RECRUITMENT CAMPAIGN.**

13 “(a) **MARKETING AND RECRUITMENT CAMPAIGNS.—**  
14 Not later than 1 year after the date of enactment of this  
15 section, the Attorney General shall develop and implement  
16 nationwide marketing and recruitment campaigns for the  
17 purpose of encouraging candidates, including candidates  
18 who are members of communities traditionally underrep-  
19 resented in the field of law enforcement or who have non-  
20 traditional educational or career backgrounds, to seek ca-  
21 reers in law enforcement.

22 “(b) **CONSULTATION.—**In developing and imple-  
23 menting the marketing and recruitment campaigns under  
24 subsection (a), the Attorney General shall consult with  
25 State attorneys general, State and local law enforcement

1 entities, professional law enforcement associations, com-  
2 munity-based organizations, and academic researchers.

3 “(c) STATES, UNITS OF LOCAL GOVERNMENT, AND  
4 LAW ENFORCEMENT AGENCIES.—In developing and im-  
5 plementing the marketing and recruitment campaigns  
6 under subsection (a), the Attorney General shall create  
7 educational materials and related resources for States,  
8 units of local government, and law enforcement agencies  
9 to operate a marketing and recruitment campaign under  
10 section 3061.

11 “(d) AUTHORIZATION OF APPROPRIATIONS.—There  
12 is authorized to be appropriated to carry out this section  
13 \$50,000,000 for each of fiscal years 2024 to 2028.”.

