

**AMENDMENT TO H.R. 582, AS REPORTED  
OFFERED BY MR. O’HALLERAN OF ARIZONA**

In the header of section 8, strike “GAO Report” and insert “GAO Report on the Commonwealth of the Northern Mariana Islands”.

Add at the end the following new section:

**1 SEC. \_\_\_\_ . GAO REPORT ON WAGE INCREASE IMPACT.**

2 (a) IN GENERAL.—Not later than 90 days before the  
3 date of the third wage increase to first take effect after  
4 the date of enactment of this Act, the Comptroller Gen-  
5 eral, in consultation with the persons described in sub-  
6 section (b), shall prepare and submit to Congress a report,  
7 that—

8 (1) identifies and analyzes the effects, in the  
9 aggregate, of the first wage increases and second  
10 wage increases after such date of enactment on busi-  
11 ness enterprises (including small business enter-  
12 prises) including the effects, with respect to such en-  
13 terprises, on—

14 (A) the wages and compensation of em-  
15 ployees;

1 (B) the number of employees,  
2 disaggregated by full-time and part-time em-  
3 ployees;

4 (C) the prices, sales, and revenues;

5 (D) employee turnover and retention;

6 (E) hiring and training costs; and

7 (F) productivity and absenteeism;

8 (2) to the extent practicable, identifies such ef-  
9 fects in isolation from other factors that may affect  
10 business enterprises (including small business enter-  
11 prises), including—

12 (A) broader economic conditions;

13 (B) changes in Federal, State, and local  
14 law, policy, and regulation;

15 (C) industry consolidation;

16 (D) natural disasters; and

17 (E) significant demographic changes;

18 (3) to the extent practicable, identifies and ana-  
19 lyzes such effects for the Nation as a whole, and,  
20 separately, for—

21 (A) each census division, as designated by  
22 the Bureau of the Census;

23 (B) each metropolitan statistical area and  
24 nonmetropolitan portion (as such terms are de-

1            fined by the Office of Management and Budget  
2            with respect to 2013); and

3            (C) each urbanized area, urbanized cluster,  
4            and rural area, as designated by the Bureau of  
5            the Census; and

6            (4) describes the methodology used to generate  
7            the information in the report.

8            (b) EXPERT CONSULTATION.—The persons described  
9            in this subsection are—

10           (1) labor economists with expertise in minimum  
11           wage and low wage labor markets;

12           (2) workers (including agricultural workers),  
13           and the labor organizations and worker groups rep-  
14           resenting such workers;

15           (3) representatives of businesses, including  
16           small businesses, agricultural employers, and busi-  
17           nesses in the accommodation and food services sec-  
18           tor;

19           (4) State and local governments; and

20           (5) the Board of Governors of the Federal Re-  
21           serve System.

22           (c) CONGRESSIONAL ASSESSMENT AND REC-  
23           OMMENDATIONS.—Not later than 60 days after the date  
24           on which Congress receives the report under subsection  
25           (a), Congress shall—

- 1 (1) assess the findings of such report; and
- 2 (2) make recommendations with respect to ac-
- 3 tions of Congress to address the findings of such re-
- 4 port, including actions to delay the next scheduled
- 5 wage increases.

6 (d) WAGE INCREASE DEFINED.—The term “wage in-

7 crease” means an increase in wages that takes effect

8 under subsection (a)(1) or (g)(1) of section 6, section

9 3(m)(2)(A)(i), or section 14(c)(1)(A) of the Fair Labor

10 Standards Act of 1938 (29 U.S.C. 201 et seq.), as amend-

11 ed by this Act.

