

**AMENDMENT TO**  
**RULES COMMITTEE PRINT 119-8**  
**OFFERED BY MS. NORTON OF DISTRICT OF**  
**COLUMBIA**

Add at the end of subtitle A of title XI the following:

**1 SEC. 11\_\_\_\_. MODIFICATION TO VOLUNTARY RETIREMENT**  
**2 REQUIREMENTS FOR MEMBERS OF THE FOR-**  
**3 EIGN SERVICE.**

**4 (a) IN GENERAL.**—Section 811 of the Foreign Serv-  
**5 ice Act of 1980 (22 U.S.C. 4051) is amended—**

**6 (1) by striking “Any participant who is at**  
**7 least” and inserting “(a) Any participant who is at**  
**8 least”; and**

**9 (2) by adding at the end the following:**

**10 “(b) Any participant (as that term is defined in sec-**  
**11 tion 853) who is not entitled to an annuity under sub-**  
**12 section (a) of this section, or section 609(a)(2)(B) or 808**  
**13 of this Act, and who is at least 43 years of age and has**  
**14 completed at least 15 years of creditable service and who**  
**15 is separated from the Foreign Service or any other agency**  
**16 utilizing the Foreign Service personnel system during a**  
**17 period in which, as determined by the Office of Personnel**

1 Management (upon request of the Foreign Service or such  
2 other agency), under regulations prescribed by the Office,  
3 that—

4 “(1) the Foreign Service or other such agency  
5 (or if applicable, the component in which the em-  
6 ployee is serving) is undergoing substantial  
7 delayering, substantial reorganization, substantial  
8 reductions in force, substantial transfer of function,  
9 or other substantial workforce restructuring (or  
10 shaping);

11 “(2) a significant percentage of employees serv-  
12 icing in the Foreign Service or other such agency (or  
13 component) are likely to be separated or subject to  
14 an immediate reduction in the rate of basic pay  
15 (without regard to subchapter VI of chapter 53, or  
16 comparable provisions); or

17 “(3) identified as being in positions which are  
18 becoming surplus or excess to the Foreign Service’s  
19 or other such agency’s future ability to carry out its  
20 mission effectively,

21 shall be entitled to, on the participant’s application and  
22 with the consent of the Secretary or the head of such other  
23 agency, be retired from the Service or other such agency  
24 and entitled to an annuity. Such annuity shall be com-

1 puted in the same manner as an annuity for an employee  
2 under section 8415(e) of title 5, United States Code.”.

3 (b) APPLICATION.—

4 (1) IN GENERAL.—This section and the amend-  
5 ments made by this section shall apply to individuals  
6 involuntarily or voluntarily separated from the For-  
7 eign Service during the period beginning on January  
8 20, 2025, and ending on the date of enactment of  
9 this section, and to individuals voluntarily separated  
10 from the Foreign Service after the date of the enact-  
11 ment of this section, subject to the terms and condi-  
12 tions of subsection (b) of section 811 of the Foreign  
13 Service Act of 1980 (22 U.S.C. 4051), as added by  
14 subsection (a)(2) of this section.

15 (2) FUNDING.—If amounts in the Foreign  
16 Service Retirement and Disability Fund are inad-  
17 equate to pay benefits payable under such subsection  
18 (b), amounts in the general fund of the Treasury not  
19 otherwise appropriated may be used to pay for such  
20 benefits.

21 (c) SENSE OF CONGRESS.—It is the sense of the Con-  
22 gress that any individual who receives an annuity under  
23 subsection (b) of section 811 of the Foreign Service Act  
24 of 1980 (22 U.S.C. 4051), as added by subsection (a)(2)  
25 of this section, shall be eligible to retain health care bene-

1 fits under the Federal Employees Health Benefits Pro-  
2 gram if such individual was enrolled in such Program on  
3 the date of separation.

