

AMENDMENT TO RULES COMMITTEE PRINT 116-

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OFFERED BY MR. NORCROSS OF NEW JERSEY

Page 834, lines 3-4, strike “programs articulating to an apprenticeship program” and insert “pre-apprenticeship programs”.

Page 844, after line 4, insert the following:

1 (9) PRE-APPRENTICESHIP.—Each of the terms
2 “pre-apprenticeship” and “pre-apprenticeship pro-
3 gram” mean a training model or program that—

4 (A) is designed to prepare participants to
5 enter an apprenticeship program;

6 (B) is carried out by a sponsor that has a
7 written agreement with 1 or more sponsors of
8 apprenticeship programs; and

9 (C) includes each of the following:

10 (i) Training (including a curriculum
11 for the training) aligned with industry
12 standards related to an apprenticeship pro-
13 gram and reviewed and approved annually
14 by sponsors of the apprenticeship program
15 that are parties to the written agreement,

1 and that will prepare participants by
2 teaching the skills and competencies need-
3 ed to enter 1 or more apprenticeship pro-
4 grams.

5 (ii) Hands-on training and theoretical
6 education for participants that does not
7 displace a paid employee.

8 (iii) A formal agreement with a spon-
9 sor of an apprenticeship program that
10 would enable participants who successfully
11 complete the pre-apprenticeship program—

12 (I) to enter into the apprentice-
13 ship program if a place in the pro-
14 gram is available and if the partici-
15 pant meets the qualifications of the
16 apprenticeship program; and

17 (II) to earn credits towards the
18 apprenticeship program.

