AMENDMENT TO RULES COMMITTEE PRINT 116-63
OFFERED BY MR. NORCROSS OF NEW JERSEY

Page 834, lines 3-4, strike “programs articulating to an apprenticeship program” and insert “pre-apprenticeship programs”.

Page 844, after line 4, insert the following:

(9) PRE-APPRENTICESHIP.—Each of the terms “pre-apprenticeship” and “pre-apprenticeship program” mean a training model or program that—

(A) is designed to prepare participants to enter an apprenticeship program;

(B) is carried out by a sponsor that has a written agreement with 1 or more sponsors of apprenticeship programs; and

(C) includes each of the following:

(i) Training (including a curriculum for the training) aligned with industry standards related to an apprenticeship program and reviewed and approved annually by sponsors of the apprenticeship program that are parties to the written agreement,
and that will prepare participants by teaching the skills and competencies needed to enter 1 or more apprenticeship programs.

(ii) Hands-on training and theoretical education for participants that does not displace a paid employee.

(iii) A formal agreement with a sponsor of an apprenticeship program that would enable participants who successfully complete the pre-apprenticeship program—

(I) to enter into the apprenticeship program if a place in the program is available and if the participant meets the qualifications of the apprenticeship program; and

(II) to earn credits towards the apprenticeship program.