

AMENDMENT TO RULES COMMITTEE PRINT 119-

33

OFFERED BY MR. NORCROSS OF NEW JERSEY

At the end of title XI of division A, insert the following new section:

1 **SEC. 11___ . MINIMUM NOTIFICATION THRESHOLDS FOR**
2 **MANAGEMENT DIRECTED REASSIGNMENT**
3 **FOR CERTAIN DEPARTMENT OF DEFENSE CI-**
4 **VILIAN EMPLOYEES.**

5 (a) REASSIGNMENT WITHIN THE COMMUTING
6 AREA.—

7 (1) NOTIFICATION.—If a covered employee is
8 subject to a management directed reassignment to a
9 new duty station within the commuting area of such
10 employee, the Secretary of Defense shall provide
11 written notification to the employee of such reassign-
12 ment not later than 15 days before such reassign-
13 ment.

14 (2) EMPLOYEE RESPONSE.—The covered em-
15 ployee shall have a period of 5 days, beginning on
16 the date on which such written notification is re-
17 ceived by the employee, to accept or refuse the reas-
18 signment.

1 (b) REASSIGNMENT OUTSIDE THE COMMUTING
2 AREA.—

3 (1) NOTIFICATION.—If a covered employee is
4 subject to a management directed reassignment to a
5 new duty station outside the commuting area of
6 such employee, the Secretary of Defense shall pro-
7 vide written notification to the employee of such re-
8 assignment not later than 60 days before such reas-
9 signment.

10 (2) EMPLOYEE RESPONSE.—The covered em-
11 ployee shall have a period of 20 days, beginning on
12 the date on which such written notification is re-
13 ceived by the employee, to accept or refuse the reas-
14 signment.

15 (c) WAIVER.—The timeline for notification and re-
16 sponse under this section may be waived if—

17 (1) the Secretary of the relevant military de-
18 partment determines the waiver is necessary for na-
19 tional security; and

20 (2) the covered employee consents to such wai-
21 ver in writing.

22 (d) DEFINITIONS.—In this section—

23 (1) the term “covered employee” means an em-
24 ployee of the Department of Defense in the competi-
25 tive service (as defined in section 2102 of title 5,

1 United States Code) or excepted service (as defined
2 in section 2103 of title 5, United States Code) who
3 is a permanent employee; and

4 (2) the term “commuting area” means the geo-
5 graphic area within a 50-mile radius of the current
6 permanent duty station of the covered employee.

