

AMENDMENT TO RULES COMMITTEE PRINT 119-8
OFFERED BY MR. NEGUSE OF COLORADO

At the end of subtitle B of title XVII, add the following new section:

1 **SEC. 17____. RECRUITMENT AND RETENTION BONUS FOR**
2 **FEDERAL WILDLAND FIREFIGHTERS.**

3 (a) RECRUITMENT AND RETENTION BONUS.—The
4 Director of the Office of Personnel Management, in co-
5 ordination with the Secretary of Agriculture and the Sec-
6 retary of the Interior, shall establish a program under
7 which the Director shall pay a recruitment and retention
8 bonus to a Federal wildland firefighter upon the first suc-
9 cessful completion by the firefighter of a work capacity
10 test during a calendar year.

11 (b) AMOUNT.—

12 (1) IN GENERAL.—A recruitment and retention
13 bonus under subsection (a) shall be in an amount—

14 (A) determined appropriate by the Direc-
15 tor; and

16 (B) not less than \$1,000.

17 (2) ANNUAL ADJUSTMENT.—Beginning one
18 year after the date of enactment of this Act, and an-
19 nually thereafter, the minimum amount described in

1 paragraph (1)(B) shall be increased by not less than
2 the percentage equal to the percent change in the
3 Consumer Price Index (all items—United States city
4 average), published monthly by the Bureau of Labor
5 Statistics, for December of the immediately pre-
6 ceding year over such Consumer Price Index for the
7 December of the year prior to the immediately pre-
8 ceding year, adjusted to the nearest one-tenth of 1
9 percent.

10 (c) FEDERAL WILDLAND FIREFIGHTER DEFINED.—

11 In this section, the term “Federal wildland firefighter”
12 means any temporary, seasonal, or permanent position at
13 the Department of Agriculture or the Department of the
14 Interior, and Tribal Firefighters, that maintains group,
15 emergency incident management, or fire qualifications, as
16 established annually by the Standards for Wildland Fire
17 Position Qualifications published by the National Wildfire
18 Coordinating Group, and primarily engages in or supports
19 wildland fire management activities, including forestry
20 and rangeland technicians and positions concerning avia-
21 tion, engineering heavy equipment operations, dispatch, or
22 fire and fuels management.

