

**AMENDMENT TO RULES COMMITTEE PRINT 117-**

**41**

**OFFERED BY MR. NEGUSE OF COLORADO**

At the end of the bill, add the following:

**1 SEC. 3. FEDERAL WILDLAND FIREFIGHTER PAY.**

2 (a) IN GENERAL.—Not later than 1 year after the  
3 date of enactment of this Act, there is established a pay  
4 scale for Federal wildland firefighter positions within any  
5 classification series established under subsection (a).  
6 Under such scale, the minimum rate of basic pay for any  
7 position shall be not less than the rate of pay for step  
8 3 of GS–6 of the General Schedule, as adjusted by the  
9 pay locality designated as “Rest of U.S.” under section  
10 5304 of title 5, United States Code.

11 (b) ANNUAL ADJUSTMENTS.—Notwithstanding any  
12 other provision of law, beginning in the first pay period  
13 beginning on or after the date that the pay scale is estab-  
14 lished under paragraph (1) and annually thereafter, the  
15 basic rate of pay for each Federal wildland firefighter oc-  
16 cupying a position within such pay scale shall be increased  
17 by not less than the percentage equal to the percent  
18 change in the Consumer Price Index (all items—United  
19 States city average), published monthly by the Bureau of

1 Labor Statistics, for December of the preceding year over  
2 such Consumer Price Index for the December of the year  
3 prior to the preceding year, adjusted to the nearest one-  
4 tenth of 1 percent.

5 (c) COMPENSATION COMPARABLE TO NON-FEDERAL  
6 FIREFIGHTERS.—Not later than 1 year after the date the  
7 pay scale is established under paragraph (1), the Sec-  
8 retary of Agriculture and the Secretary of the Interior  
9 shall submit a report to Congress on whether pay, bene-  
10 fits, and bonuses provided to Federal wildland firefighters  
11 are comparable to the pay, benefits, and bonuses provided  
12 for non-Federal firefighters in the State or locality where  
13 Federal wildland firefighters are based.

14 (d) HAZARDOUS DUTY PAY.—Each Federal wildland  
15 firefighter in any classification series established under  
16 subsection (a) carrying out work completed during pre-  
17 scribed fire, parachuting, tree climbing over 20 feet, haz-  
18 ard tree removal, and other hazardous work as identified  
19 by the Secretaries, shall be entitled to be paid the appro-  
20 priate differential under section 5545(d) of title 5, United  
21 States Code, as if such employee was covered by such sub-  
22 section. The Director may prescribe regulations to carry  
23 out this paragraph.

24 (e) FEDERAL WILDLAND FIREFIGHTER.—In this  
25 section, the term “Federal wildland firefighter” means

1 any temporary, seasonal, or permanent position at the De-  
2 partment of Agriculture or the Department of the Interior  
3 that maintains group, emergency incident management, or  
4 fire qualifications, as established annually by the Stand-  
5 ards for Wildland Fire Position Qualifications published  
6 by the National Wildfire Coordinating Group, and pri-  
7 marily engages in or supports wildland fire management  
8 activities, including forestry and rangeland technicians  
9 and positions concerning aviation, engineering heavy  
10 equipment operations, or fire and fuels management.

