

AMENDMENT TO RULES COMMITTEE PRINT 118-

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OFFERED BY MR. NEGUSE OF COLORADO

At the end of subtitle G of title V, add the following
new section:

1 **SEC. 5___ . MILITARY TRAINING AND COMPETENCY DATA-**
2 **BASE.**

3 (a) ESTABLISHMENT OF DATABASE.—

4 (1) ESTABLISHMENT.—The Secretary of De-
5 fense shall establish—

6 (A) a centralized database, to be known as
7 the “Military Training and Competency Data-
8 base” (referred to in this section as the “Data-
9 base”), to record and maintain information re-
10 lating to training performed by members of the
11 Armed Forces; and

12 (B) a process to make the information in
13 the database available to States and potential
14 employers to assist in determining if the train-
15 ing provided to a member or former member of
16 the Armed Forces satisfies civilian licensing and
17 certification requirements.

1 (2) CONTENTS.—The Database shall include
2 following information for each member of the Armed
3 Forces:

4 (A) Name, rank, and military service iden-
5 tification number.

6 (B) Branch of service and specialty.

7 (C) Details of completed training courses,
8 certifications, and qualifications.

9 (D) Any other information the Secretary
10 determines appropriate.

11 (3) AVAILABILITY OF INFORMATION.—The Sec-
12 retary of Defense shall establish a process to make
13 the information contained in the Database available
14 to States and other employers upon request to assist
15 such States and employers in verifying whether the
16 training and qualifications of a member or former
17 member of the Armed Forces satisfies relevant civil-
18 ian licensing or certification requirements.

19 (4) SECURITY AND ACCESSIBILITY.—The Sec-
20 retary of Defense shall ensure that the Database is
21 secure, easily accessible, and regularly updated to re-
22 flect the training and qualifications acquired by
23 members of the Armed Forces.

24 (b) COMPETENCY REPORTS.—

1 (1) IN GENERAL.—Based on the information in
2 the Database the Secretary of Defense shall provide
3 to each member of the Armed Forces a document
4 that outlines the training and qualifications acquired
5 by a member while serving in the Armed Forces.
6 Such document shall be known as a “competency re-
7 port”.

8 (2) FORMAT AND CONTENTS.—The Secretary of
9 Defense shall develop a standardized format for
10 competency reports, which shall include, at a min-
11 imum, the following information:

12 (A) Relevant personal details about the
13 member.

14 (B) Description of training courses, certifi-
15 cations, and qualifications obtained.

16 (C) Date and duration of each completed
17 training.

18 (D) Authorized signatures and other nec-
19 essary authentication.

20 (3) AVAILABILITY.—Competency reports shall
21 be provided to members of the Armed Forces upon
22 their separation or retirement from the Armed
23 Forces.

24 (c) IMPLEMENTATION.—

1 (1) IN GENERAL.—Not later than one year
2 after the date of the enactment of this Act, the Sec-
3 retary of Defense shall establish the necessary regu-
4 lations, procedures, and timelines for the implemen-
5 tation of this section.

6 (2) RESOURCES.—The Secretary of Defense
7 shall allocate sufficient resources to ensure the effec-
8 tive establishment, maintenance, and accessibility of
9 the Database and the development and distribution
10 of competency reports to members of the Armed
11 Forces.

12 (d) REPORT TO CONGRESS.—Not later than two
13 years after the date of the enactment of this Act, the Sec-
14 retary of Defense shall submit to the congressional defense
15 committees a report on the implementation and effective-
16 ness of the Database and any recommendations of the
17 Secretary for improving the Database. The report shall
18 include feedback and recommendations from States and
19 other employers regarding the usability and accuracy of
20 the Database and the competency reports described in
21 subsection (b).

