

**AMENDMENT TO RULES COMMITTEE PRINT**

**118-36**

**OFFERED BY MR. NEGUSE OF COLORADO**

Add at the end of title XI of division A the following:

1 **SEC. 11\_\_\_ . FEDERAL WILDLAND FIREFIGHTER RECRUIT-**  
2 **MENT AND RETENTION.**

3 (a) **RECRUITMENT AND RETENTION BONUS.**—In  
4 order to promote the recruitment and retention of Federal  
5 wildland firefighters, the Director of the Office of Per-  
6 sonnel Management, in coordination with the Secretary of  
7 Agriculture and the Secretary of the Interior, shall estab-  
8 lish a program under which a recruitment or retention  
9 bonus of not less than \$1,000 may be paid to a Federal  
10 wildland firefighter in an amount as determined appro-  
11 priate by the Director of the Office of Personnel Manage-  
12 ment and the Secretary of Agriculture and the Secretary  
13 of the Interior. The minimum amount of such bonus in  
14 the previous sentence shall be increased each year by the  
15 Consumer Price Index in the manner prescribed under  
16 subsection (b)(2). Any bonus under this subsection—

17 (1) shall be paid to any primary or secondary  
18 Federal wildland firefighter upon the date that such

1 firefighter successfully completes a work capacity  
2 test; and

3 (2) may not be paid to any such firefighter  
4 more than once per calendar year.

5 (b) WILDLAND FIREFIGHTER.—In this section, the  
6 term “wildland firefighter” means any temporary, sea-  
7 sonal, or permanent position at the Department of Agri-  
8 culture or the Department of the Interior, or Tribal Fire-  
9 fighters, that maintains group, emergency incident man-  
10 agement, or fire qualifications, as established annually by  
11 the Standards for Wildland Fire Position Qualifications  
12 published by the National Wildfire Coordinating Group,  
13 and primarily engages in or supports wildland fire man-  
14 agement activities, including forestry and rangeland tech-  
15 nicians and positions concerning aviation, engineering  
16 heavy equipment operations, dispatch, training, develop-  
17 ment and technology, or fire and fuels management.

