Add at the end of title XVIII of division A the following:

SEC. 18. FEDERAL WILDLAND FIREFIGHTER RECRUITMENT AND RETENTION.

(a) Recruitment and Retention Bonus.—In order to promote the recruitment and retention of Federal wildland firefighters, the Director of the Office of Personnel Management, in coordination with the Secretary of Agriculture and the Secretary of the Interior, shall establish a program under which a recruitment or retention bonus of not less than $1,000 may be paid to a Federal wildland firefighter in an amount as determined appropriate by the Director of the Office of Personnel Management and the Secretary of Agriculture and the Secretary of the Interior. The minimum amount of such bonus in the previous sentence shall be increased each year by the Consumer Price Index in the manner prescribed under subsection (b)(2). Any bonus under this subsection—

(1) shall be paid to any primary or secondary Federal wildland firefighter upon the date that such
firefighter successfully completes a work capacity test; and

(2) may not be paid to any such firefighter more than once per calendar year.

(b) WILDLAND FIREFIGHTER.—In this section, the term “wildland firefighter” means any temporary, seasonal, or permanent position at the Department of Agriculture or the Department of the Interior, or Tribal Firefighters, that maintains group, emergency incident management, or fire qualifications, as established annually by the Standards for Wildland Fire Position Qualifications published by the National Wildfire Coordinating Group, and primarily engages in or supports wildland fire management activities, including forestry and rangeland technicians and positions concerning aviation, engineering heavy equipment operations, dispatch, training, development and technology, or fire and fuels management.