At the end of subtitle F of title X, add the following:

SEC. ___. DEFENSE ADVISORY COMMITTEE ON LATINOS IN THE SERVICES.

(a) Establishment.—There is established the Defense Advisory Committee on Latinos in the Services (in this section referred to as the “Committee”).

(b) Duties.—The Committee shall provide advice and recommendations to the Secretary of Defense on matters and policies relating to the recruitment and retention, treatment, employment, integration, and well-being of highly qualified professional Latino men and women in leadership roles in the Armed Forces.

(c) Membership.—

(1) Number and Appointment.—The Committee shall be composed of 20 members as follows:

(A) 4 members appointed by the Chair of the Armed Services Committee of the House of Representatives.
(B) 3 members appointed by the Ranking Member of the Armed Services Committee of the House of Representatives.

(C) 4 members appointed by the Chair of the Armed Services Committee of the Senate.

(D) 3 members appointed by the Ranking Member of the Armed Services Committee of the Senate.

(E) 6 members appointed by the Secretary of Defense or the Deputy Secretary of Defense.

(2) ELIGIBILITY.—The members of the Committee shall—

(A) represent a distribution of demography, professional career fields, community service, and geography;

(B) have experience with the military or with minority workforce issues;

(C) be available to receive specialized training on Service issues and group facilitation techniques;

(D) be civilians and United States citizens;

and

(E) be selected without regard to race, color, religion, sex, national origin, mental or
physical disability, age, marital status, or sexual
orientation.

(3) CHAIRPERSON.—The Chairperson of the
Commission shall be designated by the Secretary of
Defense or the Deputy Secretary of Defense at the
time of the appointment.

(4) TERM OF APPOINTMENT.—Each member
shall be appointed for 4 years. The Secretary of De-
fense or the Deputy Secretary of Defense may renew
the term of membership or appoint a new member.

(5) PROHIBITION.—A member of the Com-
mittee may not be active duty military, including a
member of the National Guard or Reserves, or a
current Federal Government employee.

(6) NON-VOTING MEMBERS.—

(A) The Secretary of Defense shall appoint
two members of the Defense Advisory Com-
mittee on Women in the Services as non-voting
members of the Committee to provide program
expertise and specific data on those areas under
their cognizance.

(B) The Under Secretary of Defense for
Personnel and Readiness may appoint a rep-
resentative from Military Personnel Policy,
Military Community and Family Policy, and
Reserve Affairs as a non-voting member of the Committee.

(C) Non-voting members of the Committee do not count toward the Committee’s total membership, determine whether a quorum exists, and may not engage in Committee deliberations.

(d) EXPERTS AND CONSULTANTS.—The Secretary of Defense may procure temporary and intermittent services under section 3109(b) of title 5, United States Code, to advise the Committee as subject matter experts.

(e) REPORT REQUIRED.—Not later than December 1 of each year, the Committee shall submit to the Secretary of Defense, the Joint Chiefs of Staff, and the Committees on Armed Services of the House of Representatives and the Senate a report—

(1) on information gathered through installation visits, business meetings, relevant reports, survey data, and individual Service members; and

(2) that includes the recommendations provided pursuant to subsection (b).

(f) TERMINATION.—The Committee shall terminate at the end of the 4-year period beginning on the date of the enactment of this Act (and every 4-year period there-
after, if renewed), unless the Committee is renewed before such termination date by the Secretary of Defense.