AMENDMENT TO THE RULES COMMITTEE PRINT
OF H.R. 7
OFFERED BY MR. NADLER OF NEW YORK

Page 320, line 15, strike the closing quotation mark and the final period.

Page 320, after line 15, insert the following:

“(f) NATIONAL JOINT WORKFORCE DEVELOPMENT COUNCIL.—

“(1) ESTABLISHMENT.—Not later than 180 days after the date of enactment of the American Energy and Infrastructure Jobs Act of 2012, the Administrator of the Federal Transit Administration shall establish a National Joint Workforce Development Council (referred to in this section as the ‘National Council’).

“(2) COMPOSITION.—

“(A) VOTING MEMBERS.—Two representatives, one representing labor and one representing management, from each Regional Workforce Development Board described in subsection (h), shall be elected by majority vote of labor and management representatives re-
spectively, on each Regional Board, to serve on
the National Council.

“(B) EX OFFICIO MEMBERS.—The Admin-
istrator shall appoint as non-voting ex officio
members to the National Council—

“(i) up to 10 members, such as rep-
resentatives of transit trade associations,
non-profit organizations, research organi-
zations, community colleges and univer-
sities, private industry, and any other
group or individual the Administrator be-
lieves would contribute to the National
Council;

“(ii) an individual who has expertise
in youth development programs; and

“(iii) a representative of the Inter-
national Transportation Learning Center
which administers the transit career ladder
training program authorized pursuant to
section 3046 of the Safe, Accountable,
Flexible, Efficient Transportation Equity
Act: A Legacy for Users (49 U.S.C. 5338
note).

“(3) DUTIES.—The National Council shall, with
a national focus—
“(A) conduct a preview national study on transit workforce development issues;

“(B) identify skills gaps in transit agency maintenance departments and develop programs to train maintenance employees and fixed route and paratransit operators;

“(C) develop programs to address the recruitment and retention of managerial and non-managerial employees;

“(D) initiate relationships with nontransportation sector industries, associations, and groups in the public and private sector to develop best practices in training and skills development and determine appropriate ways to collaborate on behalf of disconnected youth;

“(E) conduct research on transit workforce development issues and develop best practices for recruitment, training, and retention of employees;

“(F) conduct research on the extent of labor market disconnection among disconnected youth and assess the provision of employment services for such youth;

“(G) make recommendations to the Secretary and to public transit agencies regarding
how to expand current employment training
programs, outreach programs to increase mi-
nority and female employment in public trans-
portation activities, and apprenticeship pro-
grams;

“(H) develop programs and make rec-
ommendations to public transit agencies to ad-
dress issues related to workplace quality of life
issues, including absenteeism, scheduling, child
care, and other issues that may be necessary to
improve recruitment and retention of employ-
ees;

“(I) maintain and update routinely an elec-
tronic library consisting of such materials as
online courseware and training manuals, white
papers, research materials, and other related
items;

“(J) provide periodic assessments to the
Secretary on studies and programs carried out
on the national level;

“(K) coordinate research and program de-
development of the Regional Boards pursuant to
subsection (h) to reduce duplication and assure
complementary research goals; and
“(L) make recommendations to the Secretary for guidance on grant programs carried out in subsection (i) taking into account the recommendations of the Regional Boards.

“(g) REGIONAL WORKFORCE DEVELOPMENT COUNCILS.—

“(1) ESTABLISHMENT.—Not later than 90 days after the date of enactment of the American Energy and Infrastructure Jobs Act of 2012, the Administrator of the Federal Transit Administration shall establish a workforce development council in each of its 10 regions.

“(2) COMPOSITION.—

“(A) SELECTION OF REGIONAL COUNCILS.—The management of each public transit agency and the labor organization representing the majority of employees at each such transit agency in a region shall select one representative for the council established under paragraph (1).

“(B) ELECTION OF GOVERNING BOARD.—

The selected individuals from each transit agency shall elect, by majority vote from among members of such council, a governing board for the region, including a co-chairperson from
among the representatives from labor and a co-
chairperson from among the representatives
from management.

“(h) REGIONAL GOVERNING BOARDS.—

“(1) COMPOSITION OF GOVERNING BOARDS.—
The governing board for each region shall be com-
posed of not more than 10 members elected by the
Council pursuant to subsection (g)(2).

“(2) DUTIES.—The governing board for each
region shall, on a regional basis—

“(A) identify skills gaps in transit agency
maintenance departments and develop programs
to train maintenance employees and fixed route
and paratransit operators;

“(B) develop programs to address the re-
cruitment and retention of managerial and non-
managerial employees;

“(C) initiate relationships with nontrans-
portation sector industries, associations, and
groups in the public and private sector to de-
velop best practices in training and skills devel-
opment and determine appropriate ways to col-
laborate on behalf of disconnected youth;

“(D) conduct research on transit workforce
development issues and develop best practices
for recruitment, training, and retention of employees;

“(E) conduct research on the extent of labor market disconnection among disconnected youth and assess the provision of employment services for such youth;

“(F) make recommendations to the Secretary and to public transit agencies regarding how to expand current employment training programs, outreach programs to increase minority and female employment in public transportation activities, and apprenticeship programs;

“(G) develop programs and make recommendations to public transit agencies to address issues related to workplace quality of life issues, including absenteeism, scheduling, child care, and other issues that may be necessary to improve recruitment and retention of employees;

“(H) provide periodic assessments to the Secretary and to the National Council on studies and programs carried out on the regional level; and
“(I) make recommendations to the National Council for guidance on grant programs carried out under subsection (i).

“(3) EX OFFICIO MEMBERS.—

“(A) POSSIBLE APPOINTMENTS.—The Administrator—

“(i) shall appoint representatives in accordance with subparagraph (B); and

“(ii) may appoint non-voting ex officio members to each regional governing board from among representatives of nonprofit organizations, research organizations, and any other groups or individuals the Administrator believes would contribute to the board.

“(B) APPOINTMENTS FOR INTERNATIONAL TRANSPORTATION LEARNING CENTER AND FEDERAL TRANSIT ADMINISTRATORS.—The Administrator shall appoint as a non-voting ex officio member to the regional governing board of the respective region—

“(i) the Federal Transit Administrators of each of the 10 regions;

“(ii) an individual who has expertise in youth development programs; and
“(iii) one or more representatives of the International Transportation Learning Center which administers the transit career ladder training program authorized by section 3046 of the Safe, Accountable, Flexible, Efficient Transportation Equity Act: A Legacy for Users (Public Law 109–59).

“(i) **Grant Programs.**—

“(1) **In general.**—The Secretary, acting through the Administrator and taking into account the recommendations of the National Council and the Regional Governing Boards under subsection (h), shall establish grant programs in accordance with this subsection.

“(2) **Transit Youth Opportunity.**—

“(A) **Basic Skills Education and Pre-apprenticeship Skills.**—

“(i) **Applications.**—The Administrator shall accept applications for grants from nonprofit organizations and public or privately funded educational institutions providing academic or technical instruction to encourage and introduce youth disconnected to a variety of careers in the transit
industry by providing such youth with basic skills education, if necessary, and pre-apprenticeship skills.

“(ii) PRIORITY.—The Administrator shall give priority for such grants to organizations with a proven record of success in providing disconnected youth with basic education and pre-apprenticeship skills.

“(B) APPRENTICESHIPS.—The Administrator shall accept applications from partnerships of transit agencies and the unions representing non-managerial employees for grants to develop local and regional labor-management apprenticeship programs aligned with national transit industry apprenticeship programs for a variety of transit-related jobs, by giving priority to individuals who have successfully completed a pre-apprenticeship program pursuant to subparagraph (A).

“(C) TRANSIT WORKER EDUCATION AND RETENTION GRANTS.—

“(i) APPLICATIONS.—The Administrator shall accept applications from—

“(I) in the case of non-managerial employees, partnerships of transit
agencies and the unions representing non-managerial employees; and

“(II) in the case of managerial employees, from providers of management and technical programs for the delivery of such programs and the related costs of attendee participation.

“(ii) USE OF GRANT FUNDS.—Funds for a grant under this paragraph may be used—

“(I) to develop education programs in a variety of training settings for transit employees from diverse population groups to maintain and improve job skills and advance employee development across a career span; and

“(II) for assisting individuals to obtain education and training required to enter the transit profession and advance within such profession, such as by providing career counseling and mentoring.

“(D) WORKFORCE DIVERSITY GRANTS.— The Administrator shall accept applications
from partnerships of transit agencies and the
unions representing non-managerial employees
for a grant to develop special projects to in-
crease educational opportunities within the
transit industry for individuals who are from
disadvantaged backgrounds, including racial
and ethnic minorities under-represented among
transit management, by providing student
scholarships or stipends, pre-entry preparation,
and retention activities.

“(3) GRANT REQUIREMENTS.—A grant under
this subsection shall be subject to all requirements
of a grant under section 5307.

“(j) CERTIFICATION.—The Administrator shall de-
velop a category on ‘Workforce Development’ on its annual
Certifications and Assurances for Federal Transit Admin-
istration Assistance Programs and include such category
as one of the areas of certification beginning in fiscal year
2013. Such category shall require transit agencies to de-
velop short-range and long-range planning with regard to
workforce development matters, with a particular focus on
the recruitment, retention, and training of managerial and
non-managerial employees.

“(k) DEFINITION.—For purposes of this section, the
term ‘disconnected youth’ means individuals ages 16
through 24 who are out of school and not employed and composed primarily of youth of color from poor communities and at risk of becoming permanently disengaged from the labor market which threatens their ability to break out of the cycle of poverty and contribute to our economy and communities.”.