

AMENDMENT TO H.R. 842
OFFERED BY MRS. MURPHY OF FLORIDA

On page 34, after line 13, insert the following:

1 **SEC. 303. GAO REPORT.**

2 (a) IN GENERAL.—The Comptroller General, through
3 the Government Accountability Office, shall one year after
4 the date of enactment of this Act commence a study on
5 the impact of Section 101(a) and Section 101(b) of this
6 Act regarding—

7 (1) the effect on coverage of employees under of
8 the National Labor Relations Act, and the impact
9 from such change in coverage, on their capacity in
10 various sectors to form unions and collectively bar-
11 gain as a means to improve wages, benefits, work-
12 place safety, and other working conditions, and

13 (2) the effect on employers and other enter-
14 prises regarding the right of employees to organize
15 and collectively bargain over wages, benefits, work-
16 place safety, and other working conditions in such
17 sectors.

18 (b) FACTORS.—Such study shall identify, compare,
19 and analyze impacts from changes implicated by Section
20 101(a) and Section 101(b) on—

1 (1) flexibility for employees with respect to
2 hours, shifts, assignments and working arrange-
3 ments;

4 (2) rates of compensation, health care, and em-
5 ployee benefits;

6 (3) resolution of grievances and disputes, in-
7 cluding employers' ability to terminate and employ-
8 ees' right to due process;

9 (4) use of technology or algorithms, including
10 the adoption of new technology and algorithms; and

11 (5) workplace safety and health.

12 (c) STAKEHOLDER INPUT.—In preparing the report,
13 the Government Accountability Office shall gather infor-
14 mation from impacted stakeholders, including various
15 business enterprises and labor organizations. In devel-
16 oping a list of stakeholders, the Government Account-
17 ability Office shall consult with the House Committee on
18 Education and Labor and the Senate Committee on
19 Health, Education, Labor and Pensions.

20 (d) CONGRESSIONAL REPORT.—Six months after the
21 commencement of the study, the Government Account-
22 ability Office shall transmit its findings and report to the
23 Committee on Education and Labor of the House of Rep-
24 resentatives and the Committee on Health, Education,
25 Labor and Pensions of the Senate, and consistent with

1 its policies, make its findings and report available to the
2 public.

3 (e) PRESIDENTIAL CONSIDERATION.—The President,
4 in consultation with the Department of Labor and other
5 agencies as the President deems appropriate, shall, subse-
6 quent to the issuance of such report, consider such find-
7 ings, and within 60 days may recommend that the House
8 of Representatives and the Senate modify Section 101(a)
9 or Section 101(b), or both or make no recommendations.

10 (f) SENSE OF THE HOUSE OF REPRESENTATIVES.—
11 It is the sense of the House of Representatives that the
12 House of Representatives shall consider whether to accept,
13 reject, or modify any recommendations received under (e),
14 as it deems appropriate.

On page 3, in the table of contents, insert after the
matter relating to section 302 the following:

Sec. 303. GAO Report.

