

**AMENDMENT TO RULES COMMITTEE PRINT OF
H.R. 4310
OFFERED BY MR. MORAN OF VIRGINIA**

At the end of title XI, add the following new section:

1 **SEC. 11 ____. EMPLOYEE SURVEYS.**

2 Section 1128 of the National Defense Authorization
3 Act for Fiscal Year 2004 (Public Law 108–136; 5 U.S.C.
4 7101 note) is amended to read as follows:

5 **“SEC. 1128. EMPLOYEE SURVEYS.**

6 “(a) IN GENERAL.—The Office of Personnel Manage-
7 ment shall conduct an annual Federal employee viewpoint
8 survey of Federal employees (including survey questions
9 prescribed under subsection (b)) to assess—

10 “(1) leadership and management practices that
11 contribute to agency performance; and

12 “(2) employee satisfaction with—

13 “(A) leadership policies and practices;

14 “(B) work environment;

15 “(C) rewards and recognition for profes-
16 sional accomplishment and personal contribu-
17 tions to achieving organizational mission;

18 “(D) opportunity for professional develop-
19 ment and growth;

1 “(E) employee engagement; and

2 “(F) opportunity to contribute to achieving
3 organizational mission.

4 “(b) REGULATIONS.—The Office of Personnel Man-
5 agement shall issue regulations necessary to implement
6 this section, including regulations prescribing survey ques-
7 tions and format in order to allow a comparison across
8 agencies.

9 “(c) TIMING OF SURVEY.—The survey described in
10 subsection (a) shall be sent to Federal employees not later
11 than April of each year.

12 “(d) AVAILABILITY OF RESULTS.—The results of the
13 agency surveys under subsection (a) shall be made avail-
14 able to the public and posted on the website of the agency
15 involved, unless the head of such agency determines that
16 doing so would jeopardize or negatively impact national
17 security.

18 “(e) AGENCY DEFINED.—For purposes of this sec-
19 tion, the term ‘agency’ means an Executive agency (as de-
20 fined by section 105 of title 5, United States Code).”.

