AMENDMENT TO THE RULES COMMITTEE PRINT 119-8

OFFERED BY MS. MACE OF SOUTH CAROLINA

At the end of subtitle I of title V, add the following new section:

1	SEC. 5 NO WOKE INDOCTRINATION OF MILITARY KIDS.
2	(a) Prohibition on Instruction in Critical
3	RACE THEORY.—
4	(1) In general.—None of the funds author-
5	ized to be appropriated or otherwise made available
6	for any fiscal year for the Department of Defense
7	Education Activity may be obligated or expended
8	to—
9	(A) teach or promote critical race theory to
10	students in any classroom instruction, training,
11	or extracurricular activity;
12	(B) require, encourage, or coerce any stu-
13	dent to affirm, adopt, or support any belief or
14	concept rooted in critical race theory;
15	(C) implement any training program relat-
16	ing to critical race theory; or

1	(D) develop, purchase, or distribute any
2	curriculum that incorporates critical race the
3	ory.
4	(2) Critical race theory defined.—In this
5	subsection, the term "critical race theory" means
6	any theory, framework, or ideology that holds or
7	teaches that—
8	(A) any race is inherently superior or infe-
9	rior to another race;
10	(B) an individual, by virtue of race or sex
11	is inherently racist, sexist, oppressed, or oppres-
12	sive, whether consciously or unconsciously;
13	(C) an individual should be discriminated
14	against or receive adverse or favorable treat-
15	ment solely or partly because of race or sex;
16	(D) the United States is fundamentally or
17	irredeemably racist or sexist;
18	(E) individuals bear collective guilt or re-
19	sponsibility for actions committed in the past by
20	others of the same race or sex;
21	(F) meritocracy is inherently racist or sex-
22	ist or was created to oppress members of an-
23	other race or sex;

1	(G) the Declaration of Independence or the
2	Constitution of the United States of America is
3	a fundamentally racist document;
4	(H) an individual's moral character or
5	worth is determined by an individual's race; or
6	(I) an individual should feel discomfort,
7	guilt, anguish, or any other form of psycho-
8	logical distress on account of his or her race or
9	sex.
10	(b) Prohibition on Diversity, Equity, and In-
11	CLUSION PRACTICES.—
12	(1) In general.—Except as provided in para-
13	graph (2), the Director of the Department of De-
14	fense Education Activity may not—
15	(A) maintain an office relating to diversity,
16	equity, inclusion, or accessibility, or any sub-
17	stantially similar office;
18	(B) maintain or employ a chief diversity
19	officer or a substantially similar officer;
20	(C) develop, implement, distribute, or pub-
21	lish—
22	(i) plans, strategic plans, reports, or
23	surveys relating to diversity, equity, inclu-
24	sion, or accessibility; or

1	(ii) action plans, reports, or surveys
2	relating to equity or substantially similar
3	plans, reports, or surveys;
4	(D) develop, implement, or maintain a re-
5	source group or an affinity group based on
6	race, color, ethnicity, national origin, sexual ori-
7	entation, or gender identity;
8	(E) develop, implement, or maintain an
9	agency equity team or a substantially similar
10	team;
11	(F) develop, implement, distribute, publish,
12	establish, or purchase—
13	(i) a training course relating to—
14	(I) diversity;
15	(II) equity;
16	(III) inclusion;
17	(IV) a critical theory relating to
18	race, gender, or otherwise; or
19	(V) intersectionality; or
20	(ii) a training course substantially
21	similar to a training course described in
22	clause (i);
23	(G) develop, implement, or maintain a di-
24	versity, equity, inclusion, and accessibility data
25	dashboard; or

1	(H) maintain or employ a person in a posi-
2	tion relating to diversity, equity, inclusion, or
3	accessibility.
4	(2) Rule of Construction.—Nothing in
5	paragraph (1) shall be construed to prevent the Di-
6	rector of the Department of Defense Education Ac-
7	tivity from maintaining or operating—
8	(A) Equal Employment Opportunity offices
9	as historically organized and operated within
10	the Department of Defense Education Activity;
11	or
12	(B) an office enforcing the Americans with
13	Disabilities Act of 1990 (42 U.S.C. 12101 et
14	seq.) or similar programs or offices as histori-
15	cally organized and operated within the Depart-
16	ment of Defense Education Activity.
17	(c) Enforcement and Penalties.—
18	(1) Enforcement authority.—The Sec-
19	retary of Defense shall take such steps as may be
20	necessary to ensure compliance with the require-
21	ments of this section, including compliance by the
22	Director of the Department of Defense Education
23	Activity, schools operated by the activity, and per-
24	sonnel of such schools.

1	(2) Penalties.—Any employee or contractor
2	of the Department of Defense who wilfully violates
3	a provision of this section shall be subject to such
4	disciplinary action as the Secretary of Defense deter-
5	mines appropriate, which may include suspension or
6	termination.
7	(3) VIOLATION REPORTING.—The Secretary of
8	Defense shall establish process through which a par-
9	ent or legal guardian of a student at a school oper-
10	ated by the Department of Defense Education Activ-
11	ity may file a formal complaint with the Department
12	of Defense regarding suspected violations of this sec-
13	tion.
14	(d) Effective Date.—This section shall take effect
15	on a date determined by the Secretary of Defense that
16	is not later than 60 days after the date of the enactment
17	of this Act.

