

AMENDMENT TO H.R. 5515
OFFERED BY MS. MICHELLE LUJAN GRISHAM OF
NEW MEXICO

In title VI, at the end of subtitle A add the following:

1 **SEC. ____ . COMPENSATION AND CREDIT FOR RETIRED PAY**
2 **PURPOSES FOR MATERNITY LEAVE TAKEN**
3 **BY MEMBERS OF THE RESERVE COMPO-**
4 **NENTS.**

5 (a) COMPENSATION.—Section 206(a) of title 37,
6 United States Code, is amended—

7 (1) in paragraph (2), by striking “or” at the
8 end;

9 (2) in paragraph (3), by striking the period at
10 the end and inserting “; or”; and

11 (3) by adding the end the following new para-
12 graph:

13 “(4) for each of 6 days in connection with the
14 taking by the member of a period of maternity
15 leave.”.

16 (b) CREDIT FOR RETIRED PAY PURPOSES.—

17 (1) IN GENERAL.—The period of maternity
18 leave taken by a member of the reserve components

1 of the Armed Forces in connection with the birth of
2 a child shall count toward the member's entitlement
3 to retired pay, and in connection with the years of
4 service used in computing retired pay, under chapter
5 1223 of title 10, United States Code, as 12 points.

6 (2) SEPARATE CREDIT FOR EACH PERIOD OF
7 LEAVE.—Separate crediting of points shall accrue to
8 a member pursuant to this subsection for each pe-
9 riod of maternity leave taken by the member in con-
10 nection with a childbirth event.

11 (3) WHEN CREDITED.—Points credited a mem-
12 ber for a period of maternity leave pursuant to this
13 subsection shall be credited in the year in which the
14 period of maternity leave concerned commences.

15 (4) CONTRIBUTION OF LEAVE TOWARD ENTI-
16 TLEMENT TO RETIRED PAY.—Section 12732(a)(2) of
17 title 10, United States Code, is amended by insert-
18 ing after subparagraph (E) the following new sub-
19 paragraph:

20 “(F) Points at the rate of 12 a year for the
21 taking of maternity leave.”.

22 (5) COMPUTATION OF YEARS OF SERVICE FOR
23 RETIRED PAY.—Section 12733 of such title is
24 amended—

1 (A) by redesignating paragraph (5) as
2 paragraph (6); and

3 (B) by inserting after paragraph (4) the
4 following new paragraph (5):

5 “(5) One day for each point credited to the per-
6 son under subparagraph (F) of section 12732(a)(2)
7 of this title.”.

8 (c) EFFECTIVE DATE.—This section and the amend-
9 ments made by this section shall take effect on the date
10 of the enactment of this Act, and shall apply with respect
11 to periods of maternity leave that commence on or after
12 that date.

