

**AMENDMENT TO RULES COMMITTEE PRINT 119–****8****OFFERED BY MS. CASTOR OF FLORIDA**

At the end of subtitle A of title XI of division A, insert the following (and update the table of contents for such title accordingly):

**1 SEC. 11\_\_\_\_. STUDY ON LOCALITY PAY DEPARTMENT OF DE-**  
**2 FENSE EMPLOYEES.**

**3** (a) IN GENERAL.—The Secretary of Defense, in con-  
**4** sultation with the Director of the Office of Personnel Man-  
**5** agement, shall conduct a study on locality pay Department  
**6** of Defense employees, including locality pay under sub-  
**7** chapter I of chapter 53 of title 5, United States Code.  
**8** Such study shall include the following:

**9** (1) A review of current methodologies used to  
**10** determine locality pay adjustments and their align-  
**11** ment with actual cost of living and labor market  
**12** data.

**13** (2) An evaluation of regional disparities that  
**14** impact recruitment and retention of Federal employ-  
**15** ees in defense-related roles

**16** (3) Consideration of alternative models, includ-  
**17** ing adjustments based on broader economic indica-

1       tors, private-sector wage comparisons, and regional  
2       housing market trends.

3           (4) Recommendations for legislative or adminis-  
4       trative changes necessary to improve the accuracy,  
5       fairness, and effectiveness of locality pay adjust-  
6       ments.

7       (b) REPORT.—Not later than April 1, 2026, the Sec-  
8       retary shall submit to Congress a report on the study con-  
9       ducted under subsection (a).

