

1 (3) WORK WITH OTHER ENTITIES.—The Sec-
2 retary of Labor shall seek to work with relevant non-
3 profit organizations and State agencies to use the
4 existing data and resources of such entities to con-
5 duct the study in paragraph (1).

6 (4) LIMITATIONS ON DISCLOSURE.—Any infor-
7 mation provided to the Secretary of Labor under
8 this subsection shall be used only for the purposes
9 of, and to the extent necessary to ensure the effi-
10 cient operation of, the study described in paragraph
11 (1). No such information shall be disclosed to any
12 other person or entity except as provided in this sub-
13 section.

14 (b) INCLUSIONS.—The study under subsection (a)(1)
15 shall include the following:

16 (1) An analysis of the employment history of
17 applicable immigrants and refugees admitted to the
18 United States in the last 5 years. This analysis shall
19 include, to the extent practicable, a comparison of
20 the employment applicable immigrants and refugees
21 held prior to immigrating to the United States with
22 the employment obtained in the United States, if
23 any, since the arrival of such applicable immigrants
24 and refugees. This analysis shall also note the occu-
25 pational and professional credentials and academic

1 degrees held by applicable immigrants and refugees
2 prior to immigrating to the United States.

3 (2) An assessment of any barriers that prevent
4 applicable immigrants and refugees from using occu-
5 pational experience obtained outside the United
6 States to obtain employment opportunities in the
7 United States.

8 (3) An analysis of existing public and private
9 resources assisting applicable immigrants and refu-
10 gees who have professional experience and qualifica-
11 tions obtained outside the United States with using
12 such professional experience and qualifications to ob-
13 tain skill-appropriate employment opportunities in
14 the United States.

15 (4) Policy recommendations for better enabling
16 applicable immigrants and refugees who have profes-
17 sional experience and qualifications obtained outside
18 the United States to use such professional experi-
19 ence and qualifications to obtain skill-appropriate
20 employment opportunities in the United States.

21 (c) REPORT.—Not later than 18 months after the
22 date of the enactment of this Act, the Secretary of Labor
23 shall submit to Congress and make publically available on
24 the website of the Department of Labor a report that de-

1 scribes the results of the study conducted under subsection
2 (a)(1).

3 (d) DEFINITIONS.—

4 (1) APPLICABLE IMMIGRANTS AND REFUG-
5 GEES.—For the purposes of this section, the term
6 “applicable immigrants and refugees”—

7 (A) means individuals who are—

8 (i) not citizens or nationals of the
9 United States but who are lawfully present
10 and authorized to be employed; or

11 (ii) naturalized citizens born outside
12 of the United States and its outlying pos-
13 sessions; and

14 (B) includes individuals described in sec-
15 tion 602(b)(2) of the Afghan Allies Protection
16 Act of 2009 (8 U.S.C. 1101 note).

17 (2) OTHER TERMS.—Except as otherwise de-
18 fined in this subsection, terms used in this section
19 have the definitions given such terms under section
20 101(a) of the Immigration and Nationality Act (8
21 U.S.C. 1101(a)).

