

**AMENDMENT TO RULES COMMITTEE PRINT 116-8**  
**OFFERED BY MR. KING OF IOWA**

In section 3, add at the end the following:

1           (d) COMPENSATION.—Section 6(d) of the Fair Labor  
2 Standards Act of 1938 (29 U.S.C. 206(d)) is amended—

3                   (1) in paragraph (1)—

4                           (A) by striking “paying wages to” and in-  
5 sserting “compensating”;

6                           (B) by striking “pays wages to” and in-  
7 sserting “compensates”;

8                           (C) by striking “such payment” and in-  
9 sserting “such compensation”;

10                          (D) by striking “a wage rate differential”  
11 and inserting “compensation”; and

12                          (E) by striking “the wage rate” and insert-  
13 ing “compensation”; and

14                          (2) by adding at the end the following:

15                           “(5) In this subsection, the term ‘compensation’  
16 includes monetary and non-monetary compensation,  
17 including wages, flex-time, teleworking, shortened  
18 work weeks, and unscheduled leave.”.

