

**AMENDMENT TO RULES COMMITTEE PRINT 117-**

**13**

**OFFERED BY MR. KILMER OF WASHINGTON**

At the end of title XI, add the following:

1 **SEC. 11 \_\_\_\_ . ASSESSMENT OF ACCELERATED PROMOTION**  
2 **PROGRAM SUSPENSION.**

3 (a) IN GENERAL.—Not later than 90 days after the  
4 date of the enactment of this Act, the Director of the Of-  
5 fice of Personnel Management shall conduct an assess-  
6 ment of the impacts resulting from the Navy’s suspension  
7 in 2016 of the Accelerated Promotion Program (in this  
8 section referred to as the “APP”). The Director may con-  
9 sult with the Secretary of the Navy in carrying out such  
10 assessment, but the Navy may not play any other role in  
11 such assessment.

12 (b) ELEMENTS.—The assessment required under  
13 subsection (a) shall include the following elements:

14 (1) An identification of the employees who were  
15 hired at the four public shipyards between January  
16 23, 2016, and December 22, 2016, covering the pe-  
17 riod in which APP was suspended, and who would  
18 have otherwise been eligible for APP had the pro-  
19 gram been in effect at the time they were hired.

1           (2) An assessment for each employee identified  
2           in paragraph (1) to determine the difference between  
3           wages earned from the date of hire to the date on  
4           which the wage data would be collected and the  
5           wages which would have been earned during this  
6           same period should that employee have participated  
7           in APP from the date of hire and been promoted ac-  
8           cording to the average promotion timeframe for par-  
9           ticipants hired in the five-year period prior to the  
10          suspension.

11          (3) An assessment for each employee identified  
12          in paragraph (1) to determine at what grade and  
13          step each effected employee would be at on October  
14          1, 2020, had that employee been promoted according  
15          to the average promotion timeframe for participants  
16          hired in the five-year period prior to the suspension.

17          (4) An evaluation of existing authorities avail-  
18          able to the Secretary to determine whether the Sec-  
19          retary can take measures using those authorities to  
20          provide the pay difference and corresponding inter-  
21          est, at a rate of the federal short-term interest rate  
22          plus 3 percent, to each effected employee identified  
23          in paragraph (2) and directly promote the employee  
24          to the grade and step identified in paragraph (3).

1           (c) REPORT.—The Director shall submit, to the con-  
2 gressional defense committees, the Committee on Over-  
3 sight and Reform of the House of Representatives, and  
4 the Committee on Homeland Security and Governmental  
5 Affairs of the Senate, a report on the results of the evalua-  
6 tion by not later than 270 days after the date of enact-  
7 ment of this Act, and shall provide interim briefings upon  
8 request.

