

AMENDMENT TO RULES COMMITTEE PRINT 116-

19

OFFERED BY MR. KILMER OF WASHINGTON

At the end of title XI, add the following:

1 **SEC. 1113. ASSESSMENT OF ACCELERATED PROMOTION**
2 **PROGRAM SUSPENSION.**

3 (a) IN GENERAL.—Not later than 90 days after the
4 date of the enactment of this Act, the Secretary of the
5 Navy shall enter into an agreement with a Federally fund-
6 ed research and development center with relevant expertise
7 to conduct an assessment of the impacts resulting from
8 the Navy’s suspension in 2016 of the Accelerated Pro-
9 motion Program (in this section referred to as the
10 “APP”).

11 (b) ELEMENTS.—The assessment required under
12 subsection (a) shall include the following elements:

13 (1) An identification of the employees who were
14 hired at the four public shipyards between January
15 23, 2016, and December 22, 2016, covering the pe-
16 riod in which APP was suspended, and who would
17 have otherwise been eligible for APP had the pro-
18 gram been in effect at the time they were hired.

1 (2) An assessment for each employee identified
2 in paragraph (1) to determine the difference between
3 wages earned from the date of hire to the date on
4 which the wage data would be collected and the
5 wages which would have been earned during this
6 same period should that employee have participated
7 in APP from the date of hire and been promoted ac-
8 cording to the average promotion timeframe for par-
9 ticipants hired in the five-year period prior to the
10 suspension.

11 (3) An assessment for each employee identified
12 in paragraph (1) to determine at what grade and
13 step each effected employee would be at on October
14 1, 2020, had that employee been promoted according
15 to the average promotion timeframe for participants
16 hired in the five-year period prior to the suspension.

17 (4) An evaluation of existing authorities avail-
18 able to the Secretary to determine whether the Sec-
19 retary can take measures using those authorities to
20 provide the pay difference and corresponding inter-
21 est, at a rate of the federal short-term interest rate
22 plus 3 percent, to each effected employee identified
23 in paragraph (2) and directly promote the employee
24 to the grade and step identified in paragraph (3).

1 (c) REPORT.—The Secretary shall submit to the con-
2 gressional defense committees a report on the results of
3 the evaluation by not later than June 1, 2020, and shall
4 provide interim briefings upon request.

