

AMENDMENT TO RULES COMM. PRINT 117-13
OFFERED BY MR. KEATING OF MASSACHUSETTS

Page 968, after line 11, insert the following::

1 (d) DEPARTMENT PERSONNEL, EDUCATION, AND
2 TRAINING.—The Secretary of Defense shall carry out ac-
3 tivities consistent with the Women, Peace, and Security
4 Act of 2017 and this section, including by—

5 (1) hiring and training of full-time equivalent
6 personnel as gender advisors of the Department;

7 (2) building on the implementation of the re-
8 quirements of section 1210E of the National De-
9 fense Authorization Act for Fiscal Year 2021 (10
10 U.S.C. 113 note) by establishing roles, responsibil-
11 ities, and requirements for personnel to advance im-
12 plementation of the Women, Peace, and Security Act
13 of 2017, which efforts should include attention to
14 commander and senior official-level engagement and
15 support for women, peace, and security commit-
16 ments;

17 (3) integrating gender analysis, the meaningful
18 participation of women, and their relationship to se-
19 curity outcomes into relevant training for all mem-
20 bers of the Armed Forces and civilian employees of

1 the Department of Defense, including special empha-
2 sis on senior level training and support for women,
3 peace, and security;

4 (4) developing standardized training across the
5 Department for gender advisors, gender focal points,
6 and women, peace, and security subject matter ex-
7 perts;

8 (5) ensuring that gender analysis and the
9 meaningful participation of women and their rela-
10 tionship to security outcomes is addressed in profes-
11 sional military education curriculum; and

12 (6) building the capacity of the Department to
13 conduct the partner country assessments described
14 in section 1210E(b)(2) of the National Defense Au-
15 thorization Act for Fiscal Year 2021.

16 (e) PILOT PROGRAM.—

17 (1) IN GENERAL.—The Secretary of State, in
18 coordination with the Secretary of Defense—

19 (A) shall direct and carry out a pilot pro-
20 gram to conduct partner country assessments in
21 each country selected in accordance with para-
22 graph (2) with respect to the barriers facing the
23 participation of women in the national security
24 forces of participating partner countries (in this

1 subsection referred to as a “pilot barrier assess-
2 ment”);

3 (B) should seek to enter into contracts
4 with nonprofit organizations or federally funded
5 research and development centers independent
6 of the Department of State and Department of
7 Defense for the purpose of conducting the pilot
8 barrier assessments; and

9 (C) shall, after a pilot barrier assessment
10 is conducted—

11 (i) review the methods of research and
12 analysis used by any entity contracted with
13 pursuant to subparagraph (B) in con-
14 ducting such assessment and identify les-
15 sons learned from the review; and

16 (ii) assess the ability of the Depart-
17 ment of State and Department of Defense
18 to conduct future pilot barrier assessments
19 without entering into a contract described
20 subparagraph (B), including by assessing
21 potential costs and benefits for the Depart-
22 ment that may arise from conducting such
23 future assessments without such contracts.

24 (2) SELECTION OF COUNTRIES.—The Secretary
25 of State, in consultation with the Secretary of De-

1 fense, commanders of the combatant commands, and
2 relevant United States ambassadors, shall select one
3 partner country from within the geographic area of
4 responsibility of each geographic combatant com-
5 mand for participation in the pilot program, taking
6 into consideration in each instance—

7 (A) the demonstrated political commitment
8 of a partner country to increasing the participa-
9 tion of women in the security sector; and

10 (B) the national security priorities and
11 theater campaign strategies of the United
12 States.

13 (3) PILOT BARRIER ASSESSMENT.—A pilot bar-
14 rier assessment pursuant to this subsection shall
15 be—

16 (A) adapted to the local context of the
17 partner country being assessed;

18 (B) conducted in collaboration with the se-
19 curity sector of the partner country being as-
20 sessed; and

21 (C) based on existing and tested meth-
22 odologies.

23 (4) FINDINGS.—

24 (A) IN GENERAL.—The Secretary of State,
25 in consultation with the Secretary of Defense,

1 shall use findings from each pilot barrier as-
2 sessment to inform effective security coopera-
3 tion activities and security sector assistance
4 interventions by the United States in the part-
5 ner country assessed. Such activities and inter-
6 ventions should substantially increase opportu-
7 nities for the recruitment, employment, develop-
8 ment, retention, deployment, and promotion of
9 women in the national security forces of such
10 partner country (including for deployments to
11 peace operations and for participation in
12 counterterrorism operations and activities).

13 (B) MODEL METHODOLOGY.—The Sec-
14 retary of State, in coordination with the Sec-
15 retary of Defense, shall develop a model barrier
16 assessment methodology from the findings of
17 the pilot program for use across the geographic
18 combatant commands.

19 (5) REPORTS ON PILOT PROGRAM.—

20 (A) INITIAL REPORT.—Not later than 2
21 years after the date of the enactment of this
22 Act, the Secretary of State, in coordination with
23 the Secretary of Defense, shall submit to the
24 appropriate committees of Congress an initial
25 report on the implementation of the pilot pro-

1 gram under this subsection, including an identi-
2 fication of the partner counties selected for par-
3 ticipation in the program and the justifications
4 for such selections.

5 (B) UPDATE TO REPORT.—Not later than
6 2 years after the date on which the initial re-
7 port under subparagraph (A) is submitted, the
8 Secretary of State, in coordination with the
9 Secretary of Defense, shall submit to the appro-
10 priate committees of Congress an update to the
11 initial report.

12 (C) REPORT ON METHODOLOGY.—On the
13 date on which the Secretary of State determines
14 the pilot program to be complete, the Secretary
15 of State, in coordination with the Secretary of
16 Defense, shall submit to the appropriate com-
17 mittees of Congress a report on the model bar-
18 rier assessment methodology developed pursu-
19 ant to paragraph (4)(B).

20 (D) APPROPRIATE COMMITTEES OF CON-
21 GRESS DEFINED.—For purposes of this para-
22 graph, the term “appropriate committees of
23 Congress” means—

1 (i) the Committee on Armed Services
2 and the Committee on Foreign Affairs of
3 the House of Representatives; and

4 (ii) the Committee on Armed Services
5 and the Committee on Foreign Relations
6 of the Senate.

