AMENDMENT TO
RULES COMMITTEE PRINT 118-10
OFFERED BY MS. KAMLAGER-DOVE OF
CALIFORNIA

At the end of subtitle B of title XVIII, add the following new section:

1 SEC. ____. STRENGTHENING DIPLOMATIC STAFFING ON
2 THE AFRICAN CONTINENT.
3 (a) STRATEGY.—Not later than 180 days after the
date of the enactment of this Act, the Secretary of State
shall submit a strategy to the appropriate congressional
committees that identifies the following:

(1) Barriers that disincentivize Foreign Service
Officers (referred to in this section as “FSOs”) from
serving at United States embassies in Africa and in
the State Department’s Bureau of African Affairs in
Washington, D.C., which have led to chronic vacan-
cies in United States diplomatic posts on the con-
tinent.

(2) Approaches that have been used to success-
fully overcome such barriers in other regions, and
sets out measures, including monetary, living condi-
tions-related, or programmatic incentives, to address
such barriers and incentivize FSOS to bid for assignments in African countries.

(3) Any recommendations to Congress for legislative action to resolve these barriers.

(b) APPROPRIATE CONGRESSIONAL COMMITTEES.—The term “appropriate congressional committees” means—

(1) the Committee on Foreign Affairs of the House of Representatives;

(2) the Committee on Appropriations of the House of Representatives;

(3) the Committee on Appropriations of the Senate; and

(4) the Committee on Foreign Relations of the Senate.