

**AMENDMENT TO RULES COMMITTEE PRINT 116-**

**19**

**OFFERED BY MS. JAYAPAL OF WASHINGTON**

At the end of subtitle G of title VIII, add the following new section:

1 **SEC. 898. PROHIBITION ON CONTRACTING WITH PERSONS**  
2 **USING ANTICOMPETITIVE HIRING PRACTICES.**  
3 **TICES.**

4 The Secretary of Defense shall initiate a debarment  
5 proceeding with respect to a contractor that uses anti-  
6 competitive practices with respect to hiring employees of  
7 the contractor, such as—

8 (1) noncompete clauses; or

9 (2) entering into an agreement with another  
10 company under which the contractor agrees not to  
11 solicit or hire an employee of the other company in  
12 exchange for the other company agreeing to do the  
13 same (commonly known as a “no-poach” agree-  
14 ment).

