Amendment to Rules Committee Print 116-19

Offered by Ms. Jayapal of Washington

At the end of subtitle G of title VIII, add the following new section:

SEC. 898. PROHIBITION ON CONTRACTING WITH PERSONS USING ANTICOMPETITIVE HIRING PRACTICES.

The Secretary of Defense shall initiate a debarment proceeding with respect to a contractor that uses anticompetitive practices with respect to hiring employees of the contractor, such as—

(1) noncompete clauses; or

(2) entering into an agreement with another company under which the contractor agrees not to solicit or hire an employee of the other company in exchange for the other company agreeing to do the same (commonly known as a “no-poach” agreement).