

**AMENDMENT TO RULES COMMITTEE PRINT 116-8  
OFFERED BY MR. NORMAN OF SOUTH CAROLINA**

At the end of section 10 add the following:

- 1       (c) RULE OF CONSTRUCTION.—Nothing in this sec-
- 2       tion shall impair the free speech rights of employers as
- 3       enumerated by the 1st Amendment to the Constitution to
- 4       communicate with prospective hires.

