

AMENDMENT TO RULES COMMITTEE PRINT 119-8
OFFERED BY MR. HORSFORD OF NEVADA

At the end of subtitle C of title V add the following
new section:

1 SEC. 5 ____ . REPORT ON ADEQUACY OF REIMBURSEMENT
2 FOR COSTS OF PERMANENT CHANGE OF STA-
3 TION.

4 (a) REPORT REQUIRED.—Not later than September
5 30, 2027, the Secretary of Defense shall submit to the
6 Committees on Armed Services of the Senate and the
7 House of Representatives a report on the adequacy of re-
8 imbursements for expenses incurred by members of the
9 Armed Forces undergoing a permanent change of station.

10 (b) SURVEY REQUIREMENTS.—

11 (1) IN GENERAL.—In preparing the report re-
12 quired under subsection (a), the Secretary of De-
13 fense shall—

14 (A) conduct a comprehensive survey of not
15 fewer than 10,000 members of the Armed
16 Forces who complete a permanent change of
17 station during fiscal year 2025 or 2026 that—

1 (i) collects detailed information on ac-
2 tual expenses incurred, both reimbursed
3 and unreimbursed;

4 (ii) includes options for members to
5 upload receipts and documentation elec-
6 tronically, provided that such uploads are
7 supplemental and optional;

8 (iii) is designed to ensure statistical
9 validity;

10 (iv) achieves response rates sufficient
11 to ensure representative samples from each
12 military department and pay grade cat-
13 egory; and

14 (v) includes questions regarding finan-
15 cial stress, debt incurrence, and impact on
16 military retention decisions;

17 (B) conduct follow-up surveys with a sub-
18 set of respondents to gather additional detail on
19 specific cost categories;

20 (C) survey military spouses separately re-
21 garding employment-related costs and career
22 impacts of permanent changes of station; and

23 (D) consult with military relief societies re-
24 garding financial assistance patterns and trends
25 relating to permanent changes of station.

1 (2) INAPPLICABILITY OF CERTAIN FEDERAL IN-
2 FORMATION POLICY REQUIREMENTS.—The surveys
3 required under this subsection shall be carried out
4 notwithstanding subchapter I of chapter 35 of title
5 44, United States Code.

6 (c) ELEMENTS.—

7 (1) ANALYSIS OF REIMBURSEMENT CAT-
8 EGORIES.—

9 (A) ANALYSIS.—For each of the categories
10 described in subparagraph (B), the report re-
11 quired by subsection (a) shall include—

12 (i) an identification of all expenses in-
13 tended to be covered;

14 (ii) an identification of related ex-
15 penses that are not covered;

16 (iii) the average actual costs incurred
17 by members of the Armed Forces for both
18 covered and uncovered expenses, based on
19 survey data from not fewer than 10,000
20 permanent changes of station conducted
21 during fiscal years 2025 and 2026, ac-
22 counting for peak and non-peak cycles;

23 (iv) a comparison of actual costs to
24 reimbursement amounts;

1 (v) a justification for the inclusion or
2 exclusion of specific expenses; and

3 (vi) recommendations for modifica-
4 tions to coverage or reimbursement rates.

5 (B) CATEGORIES.—The categories de-
6 scribed in this subparagraph are as follows:

7 (i) Dislocation allowance.

8 (ii) Temporary lodging expense and
9 temporary lodging allowance.

10 (iii) Per diem allowances.

11 (iv) Monetary allowance in lieu of
12 transportation.

13 (v) Personally procured move reim-
14 bursements.

15 (vi) Household goods shipment and
16 storage entitlements.

17 (vii) Dependent travel allowances.

18 (viii) Pet transportation reimburse-
19 ment.

20 (ix) Any other allowances or reim-
21 bursements related to permanent changes
22 of station.

23 (2) UNCOVERED EXPENSE ANALYSIS.—The re-
24 port required under subsection (a) shall include an

1 examination of expenses commonly incurred but not
2 reimbursed, including—

3 (A) security deposits and advance rent
4 payments;

5 (B) utility and telecommunication connec-
6 tion and disconnection fees;

7 (C) contract termination penalties;

8 (D) State vehicle registration and driver's
9 license fees;

10 (E) pet transportation costs;

11 (F) temporary storage beyond authorized
12 limits;

13 (G) childcare registration for dependents;
14 and

15 (H) replacement of household items dam-
16 aged or unsuitable for new location.

17 (3) FINANCIAL IMPACT ASSESSMENT.—The re-
18 port required under subsection (a) shall include an
19 analysis of the financial impact of permanent
20 changes of station on members of the Armed Forces,
21 including—

22 (A) average out-of-pocket expenses by pay
23 grade;

1 (B) percentage of members incurring debt
2 due to expenses related to a permanent change
3 of station;

4 (C) impact on the emergency savings of
5 members of the Armed Forces; and

6 (D) utilization rates of military relief soci-
7 ety assistance for financial hardship relating to
8 permanent changes of station.

9 (4) METHODOLOGY FOR FUTURE ADJUST-
10 MENTS.—The report required under subsection (a)
11 shall include recommendations for establishing an
12 annual review and adjustment process for reimburse-
13 ments for costs relating to a permanent change of
14 station that accounts for—

15 (A) inflation and cost-of-living changes;

16 (B) regional variations in moving costs, in-
17 cluding those related to status of forces agree-
18 ments, currency fluctuation, local housing mar-
19 kets, and pet importation or quarantine require-
20 ments;

21 (C) changes in typical household composi-
22 tion and needs; and

23 (D) emerging categories of relocation ex-
24 penses.

1 (d) DISAGGREGATION REQUIREMENTS.—The report
2 required by subsection (a) shall include all data
3 disaggregated by—

4 (1) permanent changes of station within the
5 continental United States;

6 (2) permanent changes of station from the con-
7 tinental United States to locations outside the conti-
8 nental United States;

9 (3) permanent changes of station from locations
10 outside the continental United States to the conti-
11 nental United States;

12 (4) permanent changes of station between loca-
13 tions outside the continental United States;

14 (5) pay grade of the members undergoing a
15 permanent change of station;

16 (6) family status of the member;

17 (7) distance between the permanent station
18 from which the member is transferring to the per-
19 manent station to which the member is transferring;

20 (8) duty status of the member;

21 (9) whether the member participates in the Ex-
22 ceptional Family Member Program; and

23 (10) origin and destination installation.

1 (e) DATA INTEGRATION.—The report shall, to the
2 maximum extent practicable, incorporate and reconcile
3 data from existing systems of the Department of Defense.

4 (f) DATA PRIVACY AND CUSTODY.—

5 (1) IN GENERAL.—The Secretary of Defense
6 shall ensure that all data collected to carry out this
7 section remains under the custody and control of the
8 Department of Defense.

9 (2) USE OF CONTRACTORS.—The Secretary
10 shall prohibit any contractor supporting implementa-
11 tion of this section from use of data collected to
12 carry out this section other than for purposes of this
13 section, including with respect to use in artificial in-
14 telligence model training, commercial applications, or
15 other derivative purposes.

16 (g) INTERIM BRIEFING.—Not later than March 31,
17 2027, the Secretary of Defense shall provide the Commit-
18 tees on Armed Services of the Senate and the House of
19 Representatives an interim briefing on preliminary find-
20 ings and anticipated recommendations of the report re-
21 quired under subsection (a).

22 (h) PUBLIC AVAILABILITY.—

23 (1) PUBLICATION.—Not later than 30 days
24 after submission of the report required under sub-
25 section (a), the Secretary of Defense shall make

1 such report publicly available on a website of the
2 Department of Defense.

3 (2) ACCESSIBILITY.—The Secretary of Defense
4 shall ensure that the report required under sub-
5 section (a) is easily accessible to members of the
6 Armed Forces and the families of such members
7 through prominent placement on appropriate De-
8 partment of Defense and military department
9 websites.

